

**RESEARCH BETWEEN LEADERSHIP
STYLES TOWARDS EMPLOYEES
MOTIVATION**

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ABSTRACT

Leadership was a process influence between leaders and subordinates where a leader attempts to influence the behaviour of subordinates to achieve the employee motivation. Employee motivation in achieving its goals and objectives depends on the leaders of the organization and their leadership styles. By adopting the appropriate leadership styles, leaders can affect employee motivation. Fifty two employees at Pendang District Religious Office in Kedah Darul Aman participated in this study. Three types of leadership styles, namely, transformational, transactional and Laissez faire leadership were found to have direct relationships with employees motivation. The results showed that transformational leadership style has a stronger relationship with employee motivation. This implies that transformational leadership was deemed suitable for managing government organizations. Implications of the findings were discussed further.

Keywords: Leadership; transformational; transactional; laissez faire and employee motivation.

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