

**THE DETERMINANTS OF EMPLOYEES' JOB PERFORMANCE
AT
PERBADANAN MEMAJUKAN IKTISAD NEGERI
TERENGGANU
KUALA TERENGGANU, DARUL IMAN**

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ABSTRACT

Perbadanan Memajukan Iktisad Negeri Terengganu is one of the companies that accelerating the development plans of urban and rural and also improve and strengthen the economic base by creating pure Bumiputera Commercial and Industrial Community. The researcher studied the determinants of employees' job performance towards Perbadanan Memajukan Iktisad Negeri Terengganu, Kuala Terengganu. There were three (3) factors in the study which were training, compensation and benefits and also selection in order to see the factors towards employees' job performance. The objective of this study was to identify the determinants of employee's job performance implemented in the organization. Then, the study can give suggestions and recommendations for Perbadanan Memajukan Iktisad Negeri Terengganu on how to improve employees' job performance by using the findings of the studies. The data analysis was analyzed using SPSS through reliability analysis, frequency, descriptive statistics and correlation coefficient analysis. From the analysis, the researcher found that, training, compensation and benefits and also selection have a significant relationship with the employees' job performance in Perbadanan Memajukan Iktisad Negeri Terengganu. Some conclusions were provided in the research and the researcher also provides several recommendations.

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