

**THE RELATIONSHIP BETWEEN QUALITY OF WORK LIFE
AND ORGANIZATIONAL COMMITMENT AMONG STAFF
IN KANEKA (MALAYSIA) SDN. BHD. , PAHANG**

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2015

ABSTRACT

The title for this study is the relationship between quality of work life and organizational commitment at Kaneka (Malaysia) Sdn. Bhd., Pahang. The purpose of this study was to investigate the relationship between quality of work life and organizational commitment in Kaneka (Malaysia) Sdn. Bhd. Besides that, these studies also want to investigate the most factor of quality of work life that influence the organizational commitment among employee in Kaneka (Malaysia) Sdn. Bhd. The data were gathered through the questionnaire distributed to the employee at Kaneka (Malaysia) Sdn. Bhd. And 110 respondents are chosen in order to determine the relationship between quality of work life and organizational commitment in Kaneka (Malaysia) Sdn. Bhd. The study was found that there is strong and moderate relationship between quality of work life and organizational commitment at Kaneka (Malaysia) Sdn. Bhd.

ACKNOWLEDGEMENT

Alhamdulillah, Glory to Allah S.W.T., The most Gracious and The Most Merciful is upon His Messenger Holy Prophet Muhammad S.A.W I am very grateful to Almighty Allah S.W.T for giving me strength and opportunity to complete this final project paper. Without His Grace and Mercifulness, this project may not be complete in time. Firstly, I would like to thank my respected project advisor, Miss Noorazzila Binti Shamsuddin for her guidance, advice, comments and constant support at all stages of this research. It would have been impossible without her guidance. I would also like to take this opportunity to thank my parents and family with my overriding gratitude for them, who have given me support, encouragement and sacrifices regarding this project paper. I am blessed to have families who have been the sources of inspiration. Moreover, I would like to express my special gratitude to all my friends for their nice views on my thesis. Finally, I would like to thank to those who have I not mentioned, but generous time and cooperation. Lastly, my special acknowledgement goes to UiTM for granting me the opportunity to pursue my study in this Bachelor in Office Systems Management (Hons), Faculty of Business Management. I appreciate your help and will not forget you all. Thank you.

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