



A STUDY TO IDENTIFY THE WORK READINESS AND  
EMPLOYABILITY OF MALAYSIAN GRADUATES  
FROM THE EDUCATIONAL PERSPECTIVES

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JUNE 2016

## ACKNOWLEDGEMENT



First of all, I am grateful to ALLAH S.W.T for giving me the chances and strength to complete this study. I wish to express my deepest gratitude to everyone that has helped and gave me their support throughout the completion of this study especially to my advisor Dr. Noorziah for her guidance and encouragement and also to my friends that has helped in any way that contributes to this study. My sincere gratitude also goes to my respondents who are willingly to participate and cooperate fully to this study. I would also like to share my happiness with my parents upon the completion of this study and thank them for their wise advice and understanding toward me throughout this study. Last but not least, to everyone that I may have caused trouble during this study, I offer them my sincere apology.

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## **ABSTRACT**

This research is an attempted to identify the work readiness and employability of youth and graduates in 4 major education institutions in Kota Kinabalu, Sabah which involved Higher education which is University Malaysia Sabah (UMS) and University Teknologi Mara (UiTM) and other vocational education institutions such as Institut Latihan Perindustrian (ILP) and Institut Kemahiran Mara (IKM). A selected key informant was chosen representing their institution to be interviewed. A structured interview questionnaire was asked during the interview session to gather the data needed. The researcher identified that there are three (3) main variables in this study which is work readiness characteristic, work readiness challenges and work readiness strategies.