



WORK-READINESS SKILLS AND COMPETENCIES REGARDED AS IMPORTANT
BY UNDERGRADUATES IN ACCORDANCE WITH THE SKILLS AND
COMPETENCIES SOUGHT BY THE EMPLOYERS IN KOTA KINABALU

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ABSTRACT

This study was conducted in order to get a better understanding of work-readiness skills and competencies as labelled the most importance to the employers and university students in Kota Kinabalu. In this study, I identify that about 3.1% of our graduates are unemployed, which is most of them have difficulty in finding a job after they finished studying. Although most of our graduates have great academic and technical result, but they still lack in basic skill as the most required from the employers itself. Hence, in this research I would like to know what are the skills and competencies needed in front getting into the employment world. This study is adopted from the journal of Work-readiness in Fasset sector and the set of questionnaire also been adopted from the journal. A total of 309 respondents, which is included the organization and student. The questionnaire has 2 sets which is one for the organization and the other set is for the undergraduate student. For the respondents comprised 133 male and 176 female, were used as a sample for this purpose. Descriptive analysis is one of the method that's been used and the questionnaire is proven to be reliable based on the Cronbach alpha calculation. The recommendation also is given in this study as well as the future research.