



WORK-READINESS SKILLS AND COMPETENCIES REGARDED AS IMPORTANT
BY UNDERGRADUATES IN ACCORDANCE WITH THE SKILLS AND
COMPETENCIES SOUGHT BY THE EMPLOYERS IN KOTA KINABALU

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Table of Content

No	Content	Page
1.	Title Page	i
2.	Declaration of original Work	ii
3.	Letter of submission	iii
4.	Acknowledgement	iv
5.	Table of Content	v
6.	List of Figures	viii
7.	List of Tables	ix
8.	Abstract	x
9.	Chapter 1: Introduction 1.1 background of the study 1.2 Scope of the study 1.3 Problem statement 1.4 Research objective 1.5 Research question 1.6 Definition of terms 1.7 Limitations of study 1.8 Significant of study	1-9
10.	Chapter 2: Literature Review 2.0 Introduction 2.1 Work-readiness skills & competencies 2.2 Academic and technical skill 2.2.1 Numeracy skill 2.2.2 Decision making skill 2.2.3 Written communication skill 2.2.4 Problem solving skill 2.3 Basic generic and transferable skill 2.3.1 Oral communication 2.3.2 Interpersonal and teamwork skill 2.3.3 Self-discipline 2.3.4 Motivation 2.3.5 Time management 2.3.6 IT skill 2.3.7 Confidence 2.3.8 Adaptability 2.3.9 Self-development 2.3.10 Leadership 2.3.11 Self-reliance 2.3.12 Innovation	10-21

	<p>2.3.13 Negotiation</p> <p>2.4 Theoretical Framework</p>	
11.	<p>Chapter 3: Research Methodology</p> <p>3.0 Introduction</p> <p>3.1 Research Design</p> <p> 3.1.1 Questionnaire</p> <p> 3.1.2 Population</p> <p> 3.1.3 Sampling Technique</p> <p> 3.1.4 Sampling size</p> <p>3.2 Instruments</p> <p> 3.2.1 Section A</p> <p> 3.2.2 Section B</p> <p> 3.2.3 Section C</p> <p> 3.2.4 Section D</p> <p>3.3 Data collection method</p> <p> 3.3.1 Primary data</p> <p> 3.3.2 Secondary data</p> <p>3.4 Data Technique analysis</p> <p>3.5 Validity and trustworthiness of data</p> <p>3.6 Implementation of the study</p> <p>3.7 Hypothesis</p>	22-30
12.	<p>Chapter 4: Data analysis</p> <p>4.0 Introduction</p> <p>4.1 Questionnaire distributed, returned and completed</p> <p>4.2 Reliability of measuring instrument</p> <p>4.3 Demographic profile analysis for undergraduates Student</p> <p> 4.3.1 Gender</p> <p> 4.3.2 Age</p> <p> 4.3.3 Race</p> <p> 4.3.4 Level of Education</p> <p> 4.3.5 Institution</p> <p>4.4 Demographic profile analysis for Employers</p> <p> 4.4.1 Gender</p> <p> 4.4.2 Age</p> <p> 4.4.3 Race</p> <p> 4.4.4 Level of Education</p> <p> 4.4.5 Type of occupation</p> <p>4.5 Work-readiness factor category analysis for undergraduates</p> <p> 4.5.1 Academic and technical skill</p> <p> 4.5.2 Basic generic and transferable skill</p> <p> 4.5.3 Work-experience skill</p> <p> 4.5.4 Summary of work-readiness factor categorized by</p>	31-57

ABSTRACT

This study was conducted in order to get a better understanding of work-readiness skills and competencies as labelled the most importance to the employers and university students in Kota Kinabalu. In this study, I identify that about 3.1% of our graduates are unemployed, which is most of them have difficulty in finding a job after they finished studying. Although most of our graduates have great academic and technical result, but they still lack in basic skill as the most required from the employers itself. Hence, in this research I would like to know what are the skills and competencies needed in front getting into the employment world. This study is adopted from the journal of Work-readiness in Fasset sector and the set of questionnaire also been adopted from the journal. A total of 309 respondents, which is included the organization and student. The questionnaire has 2 sets which is one for the organization and the other set is for the undergraduate student. For the respondents comprised 133 male and 176 female, were used as a sample for this purpose. Descriptive analysis is one of the method that's been used and the questionnaire is proven to be reliable based on the Cronbach alpha calculation. The recommendation also is given in this study as well as the future research.