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ABSTRACT

According to the Malaysian Institute of Economics Research (MIER), only 2.5% ICT graduates are successfully employed while 97.5% positions still remain vacant due to the gap between the graduate's skills and industry needs. Therefore this study is conducted in order to identify the skills set needed by ICT undergraduates for better employability. There are 60 students and 51 employers responded to the questionnaire distributed. This study uncovers the skills needed by UiTM ICT undergraduates in order to possess a high marketability during the job placement which are Communication skills, Leadership skills, Research and Planning skills, Organizational skills, Critical Thinking and Problem Solving skills, and IT skills. This study also found the marketability of UiTM ICT undergraduates to still be in the low level. The set of skills that was found by this study is very beneficial to UiTM as this set of skills can help UiTM to increase the marketability of UiTM ICT undergraduates in a job placement in the future.