



**DETERMINANT OF EMPLOYMENT GROWTH
AT THE FIRM LEVEL OF HEALTHCARE INDUSTRY
IN MALAYSIA**

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ABSTRACT

This paper aims at finding out the relationship between internal-firm level and employment growth under healthcare industry in Malaysia. The variables considered are employment growth, firm growth, firm size, firm age, financial leverage and liquidity. The sample of this study comprises each of the dependent and independent variables on yearly basis from 2010 to 2019. Methodology used for this study is by using Multiple Linear Regression with the panel data sourced from annual report company. Thereafter, econometric tests are to be conducted to observe the relationship of internal-firm level and employment growth under healthcare industry in Malaysia. Interactive software package E-view would be used for testing and analyzing the data collected. The study is an attempt to investigate the relationship of chosen internal-firm level toward employment growth under healthcare industry in Malaysia. Findings from previous research papers indicate that internal-firm level do play significant role in the determination of employment growth. The result of this research paper would provide us with an indicative view and could form an important basic for policy makers to promote economic growth.

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TABLE OF CONTENT

Author's declaration	i
Abstract	ii
Acknowledgement	iii
Chapter 1:INTRODUCTION	
1.1 Introduction	1
1.2 Background of study	2
1.3 Problem statement	4
1.4 Research question	7
1.5 Research objective	8
1.6 Significant of study	10
1.7 Scope of study	11
1.8 Limitation of study	11
1.9 Definitions of term	12
1.10 Summary	13
Chapter 2: LITERATURE REVIEW	
2.1 Introduction	14
2.2 Overview of employment growth	14
2.3 Overview of firm growth	15
2.4 Overview of firm size	15

LIST OF TABLES

Table	Title	Page
Table 1	Unemployment rate in Asian country, 2019	5
Table 2	Descriptive Analysis	33
Table 3	Correlation Test-Covariance Test	34