



**FACTORS THAT IMPACT ON EMPLOYEES' COMPETENCY AT JOHAWAKI
HOLDINGS SDN BHD**

**MOHD RIZAL BIN ABD GHANI
2011251904**

**BACHELOR OF BUSINESS ADMINISTRATION
(HUMAN RESOURCES MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
PULAU PINANG**

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DECLARATION OF ORIGINAL WORK

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UITM PULAU PINANG

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MOHD RIZAL BIN ABD GHANI

2011251904

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ABSTRACT

The purpose of this study is to determine the impact of employees' competency that contributed by its influential factors at Johawaki Holdings Sdn Bhd. Three factors were developed to describe which factors largely influenced the employees' competency and relationship among its impact and contributor factors. Data collected will assist researcher to determine the most factor that gives impact on employees' competency. Other purpose of this research is to determine the significant relationship between variables that generated by SPSS. Data will be analyzed on four tools including frequency analysis, reliability test, correlation and data descriptive statistic. 50 questionnaires have been distributed to the respondent. However positive cooperation by respondents only 40 item of respondents managed to collected while others were not return the questionnaire back within the time allocated. Result of the data shows that most factor that contribute to employees' competency is effectiveness of training course with significant value of 0.53.