

# A STUDY OF THE RELATIONSHIP BETWEEN COMMITMENT FROM SUPERVISOR, TRAINING AND EMPLOYEE INVOLVEMENT TOWARDS INDIVIDUAL QUALITY AWARENESS

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# **DECLARATION OF ORIGINAL WORK**



# BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (OPERATION MANAGEMENT) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA "DECLARATION OF ORIGINAL WORK"

I, Nur Azirah Binti Sugiyarto, (I/C Number: 950808-XX-XXX) Hereby, declare that:

• This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.

• This project-paper is the result of my independent work and investigation, except where otherwise stated.

• All verbatim extracts have been distinguished by quotation marks and sources of my information

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Signature:

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### TABLE OF CONTENT

TITLE PAGE DECLARATION OF ORIGINAL WORK IV LETTER OF SUBMISSION V ACKNOWLEDGEMENT TABLE OF IV -VIII CONTENT IX LIST OF TABLE Х LIST OF FIGURE XI ABSTRACT **CHAPTER 1: INTRODUCTION** 1 1.0 Introduction 1 - 2 1.1 Background of the Study 2-3 1.2Background of the Company 3-4 1.3 Problem Statement 4 1.4 Research Objectives 4 1.5 Research Questions 5 1.6 Scope of Study 5 1.7 Significance of Study 5 1.8Summary **CHAPTER 2: LITERATURE REVIEW** 6 2.0 Introduction 6-7 2.1 Individual Quality Awareness 8-9 2.2 Commitment From 9-10

# TABLE OF CONTENT

Supervisor

2.3 Training

#### ABSTRACT

This research aims to investigate the influence of commitment from supervisor, training and employee involvement on individual quality awareness at Chemi-con (Malaysia). This study focuses at Chemi-con (Malaysia) because the researcher finds out that the quality awareness among employees are not impressive. A few independent variables were proposed as referred and analysed from previous literature about employee quality awareness. The independent variables are concerning on supervisors commitment, training and employee involvement were selected in measuring the influences towards individual quality awareness.

These three (3) independent variables were then analysed based on data findings from survey done on 50 respondents. The questionnaires use a five point range Likert scale and the the data were recorded and analysed in the SPSS Software version 20.0. The data finding shows that all the independent variables are has positive relationship with the dependent variable.

Key words: Quality awareness, Commitment from supervisor, Training, and Employee Involvement.