

ACKNOWLEDGEMENT

This research project paper has been carried out by a team, which has included Muhafiy bin Mukhtar, Irina binti Mohd Radzuan, and Mursyidi bin Burhanuddin. This project paper focuses on the right of the workers in Malaysia to join or associate themselves in the Trade Unions of their own choice. We hope that this research will help the policy maker to review the existing local law on labour relations to suit to the status quo.

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ABSTRACT

Convention 87 of International Labour Organisation (ILO) states the freedom and the right of workers to join trade unions. This means that workers should be given freedom to join trade unions of their own choice without any limitations by any legislation. Even though the Convention is not legally binding, it is binding on the member countries of the ILO to preserve the right of their workers from being the victimised by the employers.

The purpose of carrying out this research is to look into the existing provisions in statutory laws such as Industrial Relations Act 1967 and the Trade Unions Act 1959. This research will look into the protection given by international law and local statutory provisions and identify the limitations that restrict the freedom of the workers to join the trade unions of their choice.

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