



**RELATIONSHIP BETWEEN LEADERSHIP, REWARDS, AND ORGANIZATIONAL  
CULTURE WITH JOB SATISFACTION AMONG EMPLOYEES IN PEJABAT DAERAH &  
TANAH DUNGUN (PDTD)**

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**DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS**

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- This work has not previously accepted in any substances or from of any degree, locally or overseas, and it is not being concurrently submitted for her degree or any other degree.
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8 JULY 2014

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## **ABSTRACT**

The purpose of this study is to investigate the relationship between leadership, rewards, and organizational culture with job satisfaction among employees in Pejabat Daerah dan Tanah Dungun (PDTD). This study is to know whether the employees in PDTD are satisfied with the leadership styles, the rewards received, and the organizational culture at the organization. In addition, the researcher also wants to know about the level of the satisfaction among employees on the work they do. Leadership, rewards, and organizational culture were used as the main independent variables while job satisfaction was used as a dependent variable.

To measure the data, Package for Social Science System (SPSS), version 20.0 was used. In general, it is hypothesized that leadership, rewards, and organizational culture is positively and negatively associated with job satisfaction. The finding reveals that leadership, rewards, and organizational culture are positively and significantly related to job satisfaction. So, the positive hypothesis was accepted and the negative hypothesis was rejected. However, the highest significant to the job satisfaction is leadership. As a conclusion, it can be concluded that the independent variables is significantly related with the dependent variable.