

THE RELATIONSHIP BETWEEN PERSONALITY TRAITS AND JOB PERFORMANCE  
OF STAFFS AT JABATAN PERANGKAAN CAWANGAN SARAWAK

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## **AUTHOR'S DECLARATION**



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- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
  
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
  
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## **ABSTRACT**

The purpose of this study is to investigate the relationship between personality traits and job performance at Jabatan Perangkaan Cawangan Sarawak. The method of data collection is using questionnaires that were distributed to the staffs at Jabatan Perangkaan Cawangan Sarawak. There were 100 questionnaires distributed to the Jabatan Perangkaan Cawangan Sarawak to get the data. In this field only 3 out of 5 personality traits were tested which are agreeableness, conscientiousness and neuroticism. SPSS is the main system used to do the data analysis. The findings of the study show that personality traits have a great relationship with job performance especially for the conscientiousness element. The correlation analysis revealed that conscientiousness personality has a strong relationship with job performance. Therefore, these findings contribute to new knowledge and guidelines for future research in doing the same studies that are personality traits and job performance.

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## **CHAPTER 1**

### **INTRODUCTION**

This chapter focused on the relationship between personality traits and employees job performance. This chapter will focus on the problem statement, the research objectives, research questions, significance of the study, limitations of the study and the definition of terms used in the study.

#### **Background of Study**

Research related to personality has recently clarified the use of utility, using personality traits variables for predicted job performance. According to Askarian, N. (2013). Personality is a crucial component on job performance of the employees. The impact of personality trait on job performance had been used by the government to hire the right people for the right job in the organization. If an organization assigned employee to the job that suited with the employee personality it helped to enhance the performance of the individual and organization. The purpose of this study is to investigate the relationships between personality traits and job performance in the Jabatan Perangkaan Cawangan Sarawak.