

RELATIONSHIP BETWEEN PERSONALITY TRAITS AND  
ORGANIZATIONAL COMMITMENT: A CASE STUDY OF PEJABAT  
RESIDEN BAHAGIAN KUCHING, SARAWAK

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JULY 2016



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“DECLARATION OF ORIGINAL WORK”

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.

All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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## **ABSTRACT**

The main purpose of this study is to examine the relationship between personality traits and organizational commitment among employees in Pejabat Residen Bahagian Kuching. The instrument that was used to collect the data was questionnaires. All of the 40 employees or respondents answered the questionnaires. The data was analysed by using Statistical Package for Social Science Software (SPSS) version 20. Pearson Correlation was performed on the data in order to determine whether there is relationship between personality traits and organizational commitment. The findings show that there is a strong relationship between both variables. The correlation value shows that personality traits have strong relationship with organizational commitment ( $r = .600$  and  $p < 0.01$ ). The researcher recommends that the future research should be expanded to other location rather than in Kuching only.

## ACKNOWLEDGMENT

Thanks to God because finally I managed to complete my research. I would like to express my greatest appreciation to Universiti Teknologi MARA (UiTM) for giving me the chances to study and have the opportunity to conduct my own research (ASM662).

My first and gratitude goes to my research supervisor, Miss Asmahani Mahdi for the valuable support, guidance, and advice. I will not be able to complete my research well without her support and her willingness to spend her time and effort in all the discussion.

I also like to express my appreciation to Associate Professor Madya Dr. Halimaton Haji Khalid and Dr. Norlina binti Mohamed, my lecturers of Research Methods (ASM601) for their guidance, support and advice. A special thanks to Mr. Nelson Martin Noel for proofreads my research content. Not to forget to Mr. Abg Sulaiman bin Abg Naim for giving his opinion on this research

My next greatest appreciation is Encik Salia Mumin (Pembantu Operasi) for giving me such useful information and to all the employees in Pejabat Residen Bahagian Kuching for participating in the survey. Without them, I would not be able to gain the data that I needed.

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