

UNIVERSITI TEKNOLOGI MARA

**MOTIVES OF EMPLOYED AND UNEMPLOYED
VOLUNTEERS' PARTICIPATION IN SEA GAMES
2017**

NUR ALISSA BINTI MAHMOOD

2018298724

**Research project is submitted in fulfillment of the requirement for
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AUTHOR'S DECLARATION

I declare that the work in this research project was carried out by the regulations of Universiti Teknologi MARA. It is original and is the results of my work unless otherwise indicated or acknowledged as referenced work. This research project has not been submitted to any other academic institution or non-academic institution for any degree or qualifications.

I, at this moment, acknowledge that I have been supplied with the Academic Rules and Regulations for undergraduate, Universiti Teknologi MARA, regulating the conduct of my study and research.

Name of Students : Nur Alissa binti Mahmood
Student I.D. No. : 2018298724
Programme : Bachelor of Sports Management (Hons) – SR241
Faculty : Sport Science and Recreation
Research Project Title : Motives of Employed and Unemployed Volunteers'
Participation in SEA Games 2017



Signature of Student :

Date : August 2021

ABSTRACT

The present study investigated the motives of employed and unemployed volunteers participation in SEA Games 2017. Quantitative analysis was used based on questionnaire conducted with randomly selected volunteers in SEA Games (N=372) for this study. Understanding (M = 4.53) had the highest mean among the volunteers' motivations, followed by value (M = 4.46). The result show that no statistically significant difference in general volunteer motivation ($t = .650$, $p > 0.05$) based on work position. Between employed and unemployed volunteers, there was a significant difference in terms of value ($t = 2.503$, $p 0.05$) and career ($t = -1.049$, $p 0.05$) for the sub-dimension of volunteer motivation. This findings is critical to comprehend volunteer intentions in order to assist hosting organizations in delivering appropriate results that benefit two or more parties that are directly and indirectly involved in volunteerism. The best understanding of volunteer intentions could contribute to increased knowledge of the benefits of volunteering and increased volunteer retention in the future.

Keywords: Volunteering, Volunteers, Motivations, SEA Games 2017

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