

UNIVERSITI TEKNOLOGI MARA

**PRACTICE OF MANAGEMENT BY SOCIAL
SECURITY ORGANISATION (SOCSO) BASED ON
ISLAMIC PERSPECTIVE: STUDY AT SOCSO
RAWANG**

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Academic Writing submitted in partial fulfilment
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AUTHOR'S DECLARATION

I declare that the work in this academic writing was carried out in accordance with the regulations of University Teknologi MARA. It is original and is the results of my own work, unless otherwise indicated or acknowledged as referenced work. This academic writing has not been submitted to any other academic institution or non-academic institution for any degree or qualification.

I, hereby, acknowledge that I have been supplied with the Academic Rules and Regulations for Under Graduate, University Teknologi MARA, regulating the conduct of my study and research.

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ABSTRACT

In the growing world and the information technology development nowadays need an effective management to ensure an employee and organization operates smoothly. This paper provides practice of management by Social Security Organisation (SOCSO) Rawang based on Islamic perspective. This paper also provides Islamic value of management; where leaders first surrender their authorities to 'divine' instructions and then gain knowledge and practices from those instructions for a holistic approach to organizational management. Surrendering to 'divine' instructions inculcates humility, responsibility and self accountability among organizational leaders to fulfill their duties at their best. Holistic approach to organizational management provides corporate leaders with more options to deal with issues innovatively. This paper concludes that SOCSO Rawang was apply Islamic value of management model flexible enough to adapt according to the circumstances for maximum outcome of the organization.

Keywords: Management, SOCSO, Islamic Management, responsibility, accountability.

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