

# A STUDY ON THE IMPLEMENTATION OF QUALITY PRACTICES AT

GLOBAL FACTOR SDN BHD

SURIA MAS BINTI SAAIDIN

2011261656

BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (OPERATION MANAGEMENT) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA PULAU PINANG

JULY 2014

#### DECLARATION OF ORIGINAL WORK



# BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (OPERATION MANAGEMENT) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA (PULAU PINANG)

#### I, SURIA MAS BINTI SAAIDIN, (I/C Number: 910916-xx-xxxx)

Hereby declare that:

- This work has not previously been accepted in substance for any degree, any locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- The project paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature :

Date: 8 JULY 2014

#### ACKNOWLEDGEMENT

First of all, thank you to Allah SWT for His grace and mercy, blessed me with excellent health in finishing this research. I would like to thank to my first advisor Miss Azlina binti Hussain for her advice, guidance, insight and assistance during my internship program and until I finished this report. My recognition is also given to my second advisor Madam Shaira binti Ismail for her guidance and final checking of my report.

A million thanks to my practical training supervisor, Madam Hjh. Nor'aini binti Hj. Rusmin, an Executive Director of Global Factor Sdn Bhd for her guidance during my practical training at Global Factor Sdn Bhd. I also want to give my thanks to all staff of Global Factor Sdn Bhd for their guidance, information sharing and kindness to help and guide me for the period of my internship.

A special thanks goes to my beloved parents, Saaidin bin Ismail and Norhayati binti Abdullah for their support and loves that give me strength in finishing this report. The credit also goes to my Research Management lecturer, Dr. Baderisang bin Mohamed for his guidance and information.

Lastly, I want to thank all my friends for being supportive and giving me advises directly or indirectly in completing this thesis.

i

ACKNOWLEDGEMENTi	
LIST OF	TABLEv
LIST OF	FIGURE vi
ABSTRA	ACT vii
СНАРТЕ	ER 1 1
INTRODUCTION 1	
1.0	Introduction1
1.1	Background of Study 1
1.2	Background of Global Factor Sdn Bhd 2
1.3	Problem Statement 4
1.4	Research Objective
1.5	Research Question
1.6	Limitation of The Study6
1.6.	1 Time limitation
1.6.	2 Confidentiality of data
1.7	Conclusion7
CHAPTER 2	
LITERATURE REVIEW	
2.0	Introduction
2.1	Performance (Sales Revenue)
2.2	Top Management Leadership9
2.3	Customer Orientation
2.4	Human Resource Application
2.5	Supplier Relations 11
2.6	Process Control and Improvement
2.7	Hypothesis
2.8	Theoretical Framework
2.8.	1 Variables
2.9	Conclusion 15
CHAPTER 3 16	
RESEARCH METHODOLOGY 16	

# **Table of Contents**

### ABSTRACT

The purpose of this study is to evaluate on the firm performance in terms of sales revenue of a small enterprise, Global Factor Sdn Bhd towards the implementation of guality practices. In order to determine the performance, the guality practices have been examined as the factors towards firm better performance. A survey was carried out at the company with 26 respondents. The sales revenue performance and quality practices were interpreted by using Pearson correlation significant. The results showed there are difference between the relationship of quality practice components and firm performance. The highest factor contributed to the company performance is human resource application with the level of significant 0.00. The result also shows the other quality practices customer orientation and supplier relation each significant is 0.001 and 0.046 which is has significant impact on firm performance. However, higher of quality practice does not mean the performance of company also increases. It depends on the management to create their performance either to give their worker training or given more appreciate to their supplier. To the researcher's knowledge, this is the first study conducted to examine the firm performance on the implementation of quality practices of small and medium enterprise at Kuantan, Pahang. The keyword used by researcher is Quality practices, Performance, Top Management Leadership, Customer Orientation, Human Resource Application, Supplier Relations and Process Control and Improvement.