



**THE FACTORS THAT AFFECTING JOB SATISFACTION AMONG THE  
EMPLOYEES IN MALAYSIA PANPAGES ONLINE SDN BHD**

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## **DECLARATION OF ORIGINAL WORK**



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Date: 14 JULY 2014

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## **ABSTRACT**

Malaysia Panpages Online Sdn. Bhd. is one of the companies directory that was leading in Malaysia. Beside that have a big role in Malaysia which is responsible for provide directory to the customer to find the business in Google in Malaysia. Malaysia Panpages Online Sdn Bhd responsible to create listing and provide a accurate listing business to the customers. Malaysia Panpages Online Sdn. Bhd also have collaboration with Alibaba.com and Google in order to develop and expand the business for the customers. In this situation, employees is the main back bone to help the company goal and successful. Therefore the purpose of this study was to determine the factors that can affecting job satisfaction among employees in Malaysia Panpages Online Sdn. The population size of this study consisted of 85 respondents with using sampling method which is the total numbers of employees who in Malaysia Panpages Online Sdn Bhd are about 110. This research results show that there is a positive relationship between job satisfaction and work environment and motivation in Malaysia Panpages Online Sdn Bhd. Selangor.