

**UNIVERSITI TEKNOLOGI MARA  
FACULTY OF ADMINISTRATIVE SCIENCE & POLICY STUDIES**



**MOTIVATIONAL FACTORS THAT INFLUENCE EMPLOYEE  
PERFORMANCE AT RAPID PENANG SDN BHD**

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**DECEMBER 2018**

**CLEARANCE FOR SUBMISSION OF THE RESEARCH PROJECT BY THE  
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I have reviewed the final and complete applied research and approve the submission of this report for evaluation.

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### Declaration

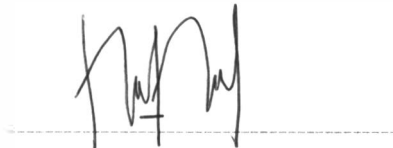
We hereby declare that the work contained in this research is our own except those which have been duly identified and acknowledged. If we later found to have plagiarized or to have committed other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM's.

Signed



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## Motivational factors that influence employees' performance at Rapid Penang

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### **Abstract**

An organization requires employees who unite their efforts to achieve the desired goals. Employee performance is a key factor that contributes directly to the performance of the company. Motivational performance is crucial toward employees' performance. This study is to investigate the motivational factors that influence employees' performance. The objective of this study is to determine either there is relationship between workplace environment, monetary reward and supervisor support with employees' performance. Researcher used questionnaire to collect data and several methodologies which are pilot study, descriptive statistic, correlation and multiple regression. This study gives information toward Rapid Penang Sdn Bhd and researcher about motivational factors that influence employees' performance. The result shows the significant relationship between workplace environment, monetary reward and supervisor support with employees' performance.

### **Keywords**

Employee performance, workplace environment, monetary reward and supervisor support.

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