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FACULTY OF HOTEL & TOURISM MANAGEMENT

**GENDER INDICATES THE MAIN FACTOR IN SEXUAL HARASSMENT
AT THE WORKPLACE**

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ABSTRACT

Sexual harassment became a serious problem among workers in an organization and also a national concern. A study has been done by Association of Women for Action and Research (AWARE) stated that 54% (272 persons) had experienced the harassment issue at the workplace, where 27% of the respondents were harassed by the colleague and 17% by their superior. Hence, this issue carried a lot of negative effects that can blacken the image of the organizations and individuals. The problem is, when mentioning about the sexual harassment, they keep blaming each other and most of them or outsider was thought man as the main player in this issue.

This undergraduate project paper is intended to determine the main factors that lead to sexual harassment occurrence. It is either gender, organizational, sociocultural or other factors. Secondly, it is also to identify which gender that indicates the sexual harassment because what goes in people's mind were man has acted as major in sexual harassment.

TABLE OF CONTENTS

Chapter	Contents	Pages
	Abstract	i
	Acknowledgements	ii
	Table of Contents	iii
1	INTRODUCTION	
	1.1 Overview	1
	1.2 Background of Study	3
	1.3 Problem Statement	4
	1.4 Research Objective	5
	1.5 Significant of Study	5
2	LITERATURE REVIEW	
	2.1 Overview	6
	2.2 Definition of Sexual Harassment	6
	2.3 Types of Sexual Harassment	7
	2.4 Is Gender Indicating to Sexual Harassment	8
	2.5 Gender Indicate the Sexual Harassment	11
3	METHODOLOGY	
	3.1 Overview	16
	3.2 Sources of Data	16
	3.3 Types of Research and Research Design	16
	3.4 Type of Data and Data Collection Method	17
	3.5 Research Ethic Consideration	17
	3.6 Gantt Chart	18

4	ANALYSIS AND FINDINGS	
	4.1 Overview	19
	4.2 Analysis and Findings	19
5	CONCLUSION	
	5.1 Overview	23
	5.2 Main Contribution Factors to Sexual Harassment Occurrence	24
	5.3 Which Gender Indicates the Sexual Harassment	26
	5.4 Recommendations	28
	REFERENCES	29
	APPENDICES	32