

**UNIVERSITI TEKNOLOGI MARA, SABAH**

**RESEARCH REPORT**

**TITLE:**

**IMPACTS OF GENDER DIFFERENCES IN SALARY**

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## THE DECLARATION

### Declaration

We hereby declare that the work contained in this research proposal is original and our own expect those duly identified and recognized.

Signed.

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## **ABSTRACT**

This study will examine the impacts of gender differences in salary towards male and female worker in organization. We have developed a questionnaire consisting of three parts includes worker's demographic background, gender differences in salary system and the impacts of gender differences in salary. We choose male and female workers in Kota Kinabalu Industrial Park sdn.bhd. The research design is cross-sectional because we are using questionnaire to directly collecting data from them. We use the non-parametric test in order to see the significant correlation between gender differences in salary and the impacts towards job satisfaction, job performance and self-motivation of the workers.

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