

**UNIVERSITI TEKNOLOGI MARA**  
**FACULTY OF ADMINISTRATION SCIENCE AND POLICY**



**BARRIERS OF INDIVIDUAL KNOWLEDGE TRANSFER**  
**IN SABAH RUBBER INDUSTRY BOARD**

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## THE DECLARATION

I hereby declare that the work contained in this research proposal is my own except those who were has been duly identified and acknowledge.

Signed,



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## THE ABSTRACT

### Abstract

Knowledge sharing will benefit either the giver or receiver and there is an existence of win situation for both but for some extends, it happened differently. This research focus on the Barriers in knowledge transfer of individual level in the Sabah Rubber Industry Board problems of implementing knowledge sharing between the employees in their organizations and might affect the productivity and quality. The research purpose is to investigate whether age differences, gender differences, lack of trust and lack of social network serve as barriers to knowledge transfer in Sabah Rubber Industry. In addition, we want to see whether there is a significant difference in barrier if knowledge transfers between gender and marital status of employees. We using chi square or analysis of comparison and the findings is lack of social network is the barrier within the organization. There is some suggestion that included in this research paper as one of the way to solve this barrier of knowledge transfer.

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