



UNIVERSITI TEKNOLOGI MARA SABAH

FACULTY OF ADMINISTRATIVE SCIENCE AND POLICY STUDIES

BACHELOR OF ADMINISTRATIVE SCIENCE (HONS)

A STUDY ON DECISION MAKING ON TRAINING NEEDS:

***“THE APPLICATION OF POLITICAL CONSIDERATION AMONG
MANAGERS IN PUBLIC SECTOR IN SELECTING EMPLOYEE
FOR TRAINING”***

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ABSTRACT

Training in public sector gives the opportunity for the employees to increase their knowledge and skill. The selection of employee for training by the top manager plays an important element in the organization. This study wants to see the correlation among seniority, environment, and position with political consideration. Moreover, the study also conducted to examine the application of political consideration in selecting employees in the public sectors among public managers. 100 respondents were involved in this study which came from three different public sector organization which includes Immigration Department of Sabah, Ministry of Domestic Trade, Co-Operatives and Consumerism of Sabah and Royal Customs Malaysia Sabah. The result shows that there is a relationship between seniority, environment, and position with political consideration. The study also found that there is differences political consideration and genders. Some recommendation also includes in this report for the used in future study.

DECLARATION AND COPYRIGHT

We hereby declare that this research or work is contained the result of our own except where otherwise stated. Other resources are acknowledged by giving explicit references and a bibliography is appended.

Signed,

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LIST OF ABBREVIATIONS

TNA	Training Needs Assessment
O-T-P	Organisation-Task-Person
P/HRM	Personnel/Human Resources Management