UNIVERSITI TEKNOLOGI MARA



FACTORS INFLUENCING UNEMPLOYMENT AMONG FRESH GRADUATES IN MALAYSIA

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ABSTRACT

The increasing number of unemployment among graduates is one of the issues that captures everyone's attention. Consequently, this research aims to identify the significant factors influencing unemployment among fresh graduates in Malaysia from three aspects, which are Graduate's Attributes, Employability Skills and Job Mismatch. A total of 200 Malaysian fresh graduates were involved in the study and the data were analyzed using Multiple Linear Regression analysis. The researcher uses questionnaire that was adopted as the method to collect all the data from sample respondents in accomplishing the research objectives. The result showed that Graduate's Attributes and Job Mismatch have influence on unemployment among fresh graduates in Malaysia while Employability Skills did not give any significant influence on unemployment. All significant variables show positive relationship towards the unemployment among graduates. The study revealed that the fresh graduates need to adopt more employability skills and equip themselves with more appropriate knowledge as required by the industry. The study can be seen as forward to a more detailed study to be carrying by future research on the issue of unemployment among fresh graduates in Malaysia.

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TABLE OF CONTENTS

TOPIC			PAGI	
ABSTRACT			i	
ABSTRACT ACKNOWLEDGEMENTS TABLE OF CONTENTS LIST OF TABLES LIST OF FIGURES LIST OF APPENDICES CHAPTER 1: INTRODUCTION 1.1 Background of Study 1.2 Problem Statement 1.3 Research Questions 1.4 Research Objectives 1.5 Research Hypothesis 1.6 Scope of Study 1.7 Significance of Study			ii	
TABLE OF CONTENTS			iii	
LIST OF TABLES	vi			
LIST OF FIGURES			vii	
LIST OF APPENI	DICES		viii	
CHAPTER 1:	INTRODUCTION			
			1 3	
			4	
		· · · · · · · · · · · · · · · · · · ·	4	
			4	
			4	
	1.7		5	
CHAPTER 2:	LITI	ERATURE REVIEW		
			6	
			6	
			7	
	2.4	Job Mismatch	8	
CHAPTER 3:	METHODOLOGY			
	3.1	Introduction	10	
	3.2	Research Design	10	
	3.3	Research Population and Sample	10	
	3.4	Pilot Study	11	
	3.5	Sampling Method	11	
	3.6	Data Collection Method	12	
	3.7	Research Instruments	12	
	3.8	Theoretical Framework	14	
	3.9	Data Analysis 3.9.1 Multiple Linear Regression	15	
		3.9.2 Pearson Correlation Coefficient	16	
		3.9.3 Summary of Analysis	17	
		community of this polo	. /	

CHAPTER 4: RESULTS AND DISCUSSIONS

4.1	Introd	uction 1			
4.2	Reliab	ility Test			
4.3	Demographic Characteristics of Fresh Graduates				
	4.3.1	Gender	20		
	4.3.2	Age	21		
	4.3.3		21		
	4.3.4		22		
	4.3.5	• •	22		
	4.3.6	Field of Study in Universities	23		
4.4	Significant Factors Influencing Unemployment				
	4.4.1 Model Adequacy Checking				
		4.4.1.1 Linear Relationship between			
		Independent and Dependent Variat	oles 25		
		4.4.1.2 Independent of Error Terms	27		
		4.4.1.3 Normality of Error Terms	27		
		4.4.1.4 Homoscedasticity	29		
		4.4.1.5 Multicollinearity	29		
		4.4.1.6 Presence of Outliers			
		4.4.1.6.1 Identify of Outlying Y			
		Observation	31		
		4.4.1.6.2 Identify of Outlying X			
		Observation	31		
		4.4.1.6.3 Identify Influential Cases	32		
	4.4.2	Transformation	33		
	4.4.3				
		Transformation using Log10 on X ₂ and X ₃			
		4.4.3.1 Linear Relationship between			
		Independent and Dependent Variab	oles 35		
		4.4.3.2 Independent of Error Terms	37		
		4.4.3.3 Normality of Error Terms	37		
		4.4.3.4 Homoscedasticity	38		
		4.4.3.5 Multicollinearity	38		
	4.4.4	Model Fitness after Transformation			
		4.4.4.1 Testing the Model Significance	39		
		4.4.4.2 Testing the Significance of Parame	ter 40		
		4.4.4.3 Fitness of Model	41		
	4.4.5	Model Fitness after Omitting Insignificant			
		Variable			
		4.4.5.1 Testing the Model Significance	42		
		4.4.5.2 Testing the Significance of Parame	ter 42		
		4.4.5.3 Fitness of Model	43		
4.5	Relatio	onship between Significant Independent			
		Variables and Dependent Variable			
4.6		nary of Analysis	43 45		