

UNIVERSITI TEKNOLOGI MARA

**IMPACT OF LEADERSHIP STYLES TOWARDS JOB
SATISFACTION AMONG UiTM SEREMBAN STAFF**

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DECLARATION OF ORIGINAL WORK
BACHELOR OF SPORTS MANAGEMENT (Hons.)
FACULTY OF SPORTS SCIENCE AND RECREATION

I am, CHE NURUL HAFIZAH BT CHE ZULKIFLI , hereby, declare that:

This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degree.

This research project was the best result of my independent work and investigation, except where otherwise stated, I absolved Universiti Teknologi MARA and its Faculty of Sport Science and Recreation from any blame as a result of my work.

All verbatim extracts have been distinguished by quotation mark and sources of my information have been specifically acknowledged.

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ABSTRACT

Relationship between leadership styles and job satisfaction has become common issue among employees in the workplace. Leadership style is important in determining employees' job satisfaction. It is because employees are the valuable asset for every organization that will bring successful to organization. Job satisfaction can increase employees' commitment in organization. Therefore, having appropriate leadership style is important in determining employees' job satisfaction. Hence, this study is to examine relationship between leadership style and job satisfaction among staff in UiTM Negeri Sembilan, Seremban campus. This study identify four main objective, which are (1) To identify leadership style among staff ni UiTM Negeri Sembilan, Seremban campus;(2) To examine relationship between transformational leadership style and job satisfaction among staff in UiTM Negeri Sembilan, Seremban campus; (3) To examine relationship between transactional leadership style and job satisfaction among staff in UiTM Negeri Sembilan, Seremban campus; (4) To examine relationship between laissez-faire leadership and job satisfaction among staff in UiTM Negeri Sembilan, Seremban campus. This study was design as cluster and convenient study and used questionnaire survey that involved 100 of respondents among staff in UiTM Negeri Sembilan, Seremban campus. This study found that transformational, transactional and laissez-faire leadership have positive relationship towards job satisfaction.

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