



إِنَّمَا نَسْتَعِينُكَ بِرَبِّكَ
UNIVERSITI
TEKNOLOGI
MARA



FACULTY OF PLANTATION AND AGRO-TECHNOLOGY

DIPLOMA IN PLANTING INDUSTRY MANAGEMENT (DPIM)

UNIVERSITI TEKNOLOGI MARA SARAWAK

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Introduction to Practical Training

As a requirement report for the semester 5 students of Diploma in Plantation and Agriculture Technology, we are required to complete and submit our industrial training report for the subject FPA310 Industrial Training 2. The subject FPA 310 Industrial Training 2 must be taken by all students of Universiti Teknologi Mara (UiTM) in order to ensure that the students are able to obtain knowledge and exposures in the field of practical as well as to introduce some of the basic techniques and tools that can be used by future executive office in managing their estate. All knowledge obtained in the midst of preparing this can be used by the students to face the complex and challenging business world when they have graduated.

First of all, we would like to thank God for all of His blessings. Without His blessings and consents, we will not be able to complete this industrial training report in the given duration. We are able to complete everything despite all the barriers and challenges. Apart from that, we would like to express our gratitude to Miss Saiyidah Raffhanah Bt Basri, our Faculty Representative (Industrial Training) for the guidance throughout preparing for this industrial training report. She guide us by giving some suggestions, ideas, comments and information during her field visit. She is wise and has a lot of experience regarding this field. Without her help, we might not be able to finish this report successfully.

Next, we also would like to express our thanks to our families and friends for all the ideas shared and all the morale support given throughout the preparation of this industrial training report. Besides that, we would like to express our gratitude to all executives, staffs and workers of Golden Agro Plantation (Mukah) for giving cooperating with us. All the data collected, forms and other appendices were from them. Without them, we could not finish our report on time.

Last but not least, million thanks to all team members for the great commitment and cooperation given while overcoming all problems and enduring all the difficulties during the preparation of this industrial training report. Without the coordinated team work, we will not be able to complete and submit this report on the given duration of time. Hopefully all the efforts spent on this report will worth all the sweats.

Company Background.

The Management Company was incorporated in Malaysia under the Companies Act on 30 December 2009 as a private limited company under the name of Sun White Resources Sdn Bhd. On 9 November 2011 the Management Company changed its name to Golden Agro Plantation (Mukah) Sdn Bhd. Subsequently, on 23 November 2011, the Management Company was converted to a public company under the name Golden Agro Plantation (Mukah) Berhad. The Management Company's principal activities are developing oil palm plantations, carrying on oil palm plantation activities and operating and managing oil palm plantations and the Scheme. The Management Company is a public company of limited liability, currently with an authorised, issued and paid-up capital of Ringgit Malaysia Five Million (RM5,000,000.00) only consisting of five million (5,000,000) ordinary shares of Ringgit Malaysia One (RM1.00) each. As at the date of the Trust Deed, the Management Company is a wholly-owned subsidiary of Golden Agro Plantation Sdn Bhd (Company No. 924889-H).

Functions of Estate

The functions of estate are as follow:

- I. Provide knowledge and enhance skills in estate
- II. Expose target groups to various aspects of production and marketing to help increase the income of farmers
- III. Convincing those targets that agriculture can be profitable venture

Chapter 1: Manuring

1.1 Motion Study

Block	O19A
Person In-charge (PIC)	Field Supervisor: 1. Mr. Justin Norawie Internship candidate: 1. Robinson 2. Walter Dana 3. Amiril aizat 4. Mohd. Afiezan Mandore: 1. Lisa TKI: 1. Melisa 2. Norlina 3. Ernie 4. Tini
Introduction	Manuring is a single largest cost item in oil palm cultivation forming about 70% of the mature upkeep cost. Proper fertilizer management is vital to attain efficient nutrient uptake for vegetative growth, high yield and FFB production.
Objectives	1. To maintain nutrient content in soil. 2. To ensure the palm get enough nutrient. 3. To increase oil palm yield.
Equipment and material	Pail (12.5kg/15kg) , Manuring scoop, Personal Protective Equipment (PPE), NK - Mixture fertilizer (10.5/30)
Procedure	1. The fertilizers are loaded from tractor to the blocks that are ready to be applied. 2. The fertilizer bags are opened using proper procedure (open on the top of the fertilizer bag). 3. The pail (15kg & 12.5kg) is filled according to the measurement on the pail.