



اوتو سبقي تكنولوجي مارا
UNIVERSITI
TEKNOLOGI
MARA



FACULTY OF PLANTATION AND AGROTECHNOLOGY

DIPLOMA IN PLANTING INDUSTRY MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

SARAWAK

FPA310

INDUSTRIAL TRAINING REPORT (FPA310)

FECLRA BERHAD

DOR KLAOH ESTATE

15 JULY 2019 – 30 AUGUST 2019

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a) HISTORY OF FELCRA BERHAD

FELCRA Berhad is a corporate organisation wholly owned by the Malaysian Government, under the Minister of Finance (Incorporated).

Felcra Berhad was started off and initially established as a statutory body in 1966 with the name Federal Land Consolidation and Rehabilitation Authority (FELCRA), with the objective to develop rural areas by helping the rural community to join in economic activities and to improve their living standards. Its goal is to create a dynamic, attractive and profitable rural sector.

It became a company in 1997, and was as of October 2018 reported to be managing 220,086 hectares of plantation and farmland of 111,684 FELCRA settlers and their families, and 30,189 hectares of FELCRA's own land.

1.1 CORPORATE VISION AND MISSION OF FELCRA BERHAD

VISION

To remain as a leading plantation house and to grow as a successful conglomerate.

MISSION

To uphold the number 1 grateful participant philosophy and to have growth with equity together with them, as well as to manage, to safeguard and to hold the target group namely the participants' community.

To implement Corporate Social Responsibility (CSR) through the development of plantations and related activities more efficiently and profitably.

To implement profitable diversification programs, while concurrently planning and executing export-oriented programs and aiming to achieve a successful conglomerate identity.

b) SUMMARY OF WORK FROM FELCRA BERHAD, DOR KLAOH

No.	Type of work	Period Days/Weeks
1	Muster call	Every days
2	Maintenance(spraying)	2 week
3	Manuring	2 week
4	Harvesting	2 weeks
5	Preparation for presentation and presentation	1 week

c) INTRODUCTION TO WORKING EXPERIENCE

First of all, for my working experience in Dor Klaoh was attending Morning Muster or in other word is Muster Call every early morning. The staff will check the workers attendance based on every section and gives some briefing to them.

First two week of my industrial training, we learned about spraying from Tuan Ugan the staff in-charged for Fasa 1. In spraying section, we learned about the importance and how to spray more efficiently. We also had the chance to join the demonstration of spraying herbicide from a company that promotes their herbicide.

During Hari Raya Aidiladha, we participated in slaughtering cows and dividing the meats. There were 3 cows that we slaughtered.

Next, we learned about manuring for 2 weeks and supervised by Mr Sanny ak Radin, the block conductor and also Mdm. Mollin, the mandore of Fasa 2 division. We were taught about the function of fertilizers, how to apply and when is the most perfect time for manuring. In these weeks, we also learned how to do frond stacking.

Last but not least, we learned about harvesting. We were supervised by Mr Sanny Anak Radin, and taught about what is harvesting, why we need to harvest, the major and minor things in harvesting.