



**FACTORS AFFECTING JOB SATISFACTION
AMONG EMPLOYEES AT
MEGA IDEA ENGINEERING AND SERVICES SDN BHD**

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DECLARATION OF ORIGINAL WORK



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Signature:.....

A handwritten signature in blue ink, appearing to read 'Zharif', is written over the signature line.

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26/1/2016

TABLE OF CONTENTS

TITLE PAGE	i
LETTER OF SUBMISSION	iii
DECLARATION OF ORIGINAL WORK.....	iv
ACKNOWLEDGEMENT.....	iv
LIST OF FIGURES.....	viii
LIST OF TABLES.....	viii
ABSTRACT.....	ix
CHAPTER 1: INTRODUCTION.....	1
1.0 INTRODUCTION.....	1
1.1 RESEARCH BACKGROUND	1
1.2 COMPANY BACKGROUND.....	2
1.3 PROBLEM STATEMENT	3
1.4 RESEARCH QUESTION.....	4
1.5 RESEARCH OBJECTIVES	4
1.6 RESEARCH SIGNIFICANCE	5
1.6.1 To the Company.....	5
1.6.2 To the Researcher.....	5
1.6.3 To the Employees	5
1.7 RESEARCH SCOPE.....	6
1.8 RESEARCH LIMITATIONS	6
1.9 SUMMARY.....	6
CHAPTER 2: LITERATURE REVIEW.....	7
2.0 INTRODUCTION.....	7
2.1 JOB SATISFACTION CONCEPT	7
2.2 THEORIES RELATED TO JOB SATISFACTION	10
2.2.1 Maslow's Theory of Needs	10
2.2.2 Herzberg Two Factor Theory.....	11
2.2.3 Theory of X and Y.....	12
2.3 WORKPLACE ENVIRONMENT	14
2.4 WAGES.....	16
2.5 MOTIVATION.....	18
2.6 EMPLOYEE RELATIONS	20
2.7 THEORETICAL FRAMEWORK.....	22
2.8 HYPOTHESES.....	23

2.9	SUMMARY	25
CHAPTER 3: RESEARCH METHODOLOGY		26
3.0	INTRODUCTION	26
3.1	RESEARCH METHODOLOGY	26
3.2	RESEARCH DESIGN	27
3.3	DATA COLLECTION METHOD	28
3.3.1	Primary Data	28
3.3.2	Secondary Data	29
3.4	SAMPLE DESIGN	29
3.4.1	Target Population	29
3.4.2	Sample Size	30
3.4.3	Sampling Technique	30
3.5	DATA COLLECTION PROCEDURE	31
3.6	RESEARCH INSTRUMENT	32
3.6.1	Questionnaire	32
3.6.2	Likert Scale	35
3.7	DATA ANALYSIS	36
3.7.1	Frequency Distribution	36
3.7.2	Descriptive Analysis	36
3.7.3	Reliability Analysis	37
3.7.4	Pearson Correlation Matrix	38
3.7.5	Multiple Regression	38
3.8	SUMMARY	39
CHAPTER 4: DATA ANALYSIS AND FINDINGS		40
4.0	INTRODUCTION	40
4.1	FREQUENCY ANALYSIS	40
4.1.1	Demographic Factors on Respondents	40
4.2	DESCRIPTIVE ANALYSIS	42
4.3	RELIABILITY ANALYSIS	43
4.4	HYPOTHESIS TESTING	44
4.4.1	Pearson's Correlation Coefficient	44
4.4.2	Workplace Environment	45
4.4.3	Wages	46
4.4.4	Motivation	46
4.4.5	Employee Relations	47
4.5	MULTIPLE REGRESSION ANALYSIS	47

ABSTRACT

Job satisfaction or employee satisfaction has been defined in many different ways. Some believe it is simply how content an individual is with his or her job, in other words, whether or not they like the job or individual aspects or facets of jobs, such as supervision.

The aim of this study was to identify whether factors leading to job satisfaction have an effect on job satisfaction in the workplace. Factors that have been identified from the problem statement are workplace environment, wages, motivation and employee relations.

In conducting the study, the method used to obtain the data is based on the distribution of questionnaires that have been made in conformity with the factors identified. After that, the data were analyzed using SPSS version 23 for Windows.

The results are very encouraging, based on analyzes made using some of the techniques used in analyzing the survey data. Last but not least, a number of suggestions on enhancements have been crafted to help the firm achieve a good level of job satisfaction.