

RELATIONSHIP BETWEEN ORGANIZATIONAL FACTORS AND INDIVIDUAL
JOB PERFORMANCE FROM MANUFACTURING INDUSTRY PERSPECTIVE

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Submitted in Partial Fulfillment of the Requirement for the Bachelor of Business
Administration with Honours (Human Resource Management)

FACULTY OF BUSINESS MANAGEMENT
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CAWANGAN PULAU PINANG

JAN 2016

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
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'DECLARATION OF ORIGINAL WORK'**

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- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
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- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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ABSTRACT

The purpose of this study is to identify the relationship of organizational factors (leadership, job satisfaction and training) towards individual job performance from manufacturing industry perspective. There are many factors that affect the individual job performance of employees at workplace, but in this study the researcher use organizational factors of leadership, job satisfaction and training only. The results of the study revealed that leadership, job satisfaction and training have direct positive impacts toward individual job performance of employees. This study is quantitative in nature and will see the effect of these variables of organizational factors (leadership, job satisfaction and training) towards individual job performance from manufacturing industry perspective focusing on Amkor Technology Malaysia as a sample based on 100 employees. The study will be analyzed by applying pearson correlation analysis and multiple regression analysis using SPSS version 20.0 software because there are 3 independent variables and their affects have to be seen on the performance of the employees which is the most factor that affect dependent variable.