

**THE RELATIONSHIP BETWEEN ATTITUDE, SKILLS AND
KNOWLEDGE (ASK) WITH TRANSFORMATIONAL
LEADERSHIP IN OIL AND GAS INDUSTRY**

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**PERPUSTAKAAN
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DECLARATION OF ORIGINAL WORK



**EXECUTIVE MASTER BUSINESS ADMINISTRATION
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We, namely Mohd Sumardi bin Ismail, Mohd Jonikira bin Jusoh and Emisham bin Embong.

Hereby, declare that:

- This work has not previously been accepted in substance for any master programs, locally or overseas, and is not being currently submitted for this master or any other master programs.
- This project paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

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ABSTRACT

Millennium generation is the up and coming group that will have a serious impact upon the business, political, and social realms of the Malaysia. Many from millennium generation have joined the workforce and still more are to come. Transformational leadership represents the essential quality for successful management of transformational organizational changes. It is about the quality that, in fact, so-called transactional management has missed to bring to an end of the transformational cycles with efficiency. In that sense, the success in realizing transformational organizational changes means that the key people in an organization millennium generation develop sets of appropriate skills and attributes that are characteristic to so-called transformational leaders. This paper will go into the background of the desires of attitude, skills and knowledge (ASK), by all generation and demographic factors of employees in Oil and Gas Industry towards transformational leadership and how organizational change. This study employed the sampling design method to examine of attitude, skill and knowledge (ASK) towards transformational leadership by all generation or demographic factors.

Keywords: Attitude, skill, knowledge, generation, transformational leadership, transactional management, organizational change,

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