## UNIVERSITI TEKNOLOGI MARA

## THE PUBLIC RELATIONS PRACTICES IN HIGH-TECH ORGANIZATION KULIM HIGH-TECH PARK

#### **ROZAIDI ABDUL RAHIM RAZALI**

Thesis submitted in fulfillment of the of the requirements for the degree of Master of Art in Communication & Media Studies

Faculty of Communication & Media Studies

Oct 2011

### **Candidate's Declaration**

I declare that the work in this statement was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the result of my own work, unless otherwise indicated or acknowledge as referenced work. This thesis has not been submitted to any other academic institution or non-academic institution for any other degree or qualification.

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Name of Candidate

Candidate's ID No

Programme

Faculty

Thesis Title

Rozaidi bin Abdul Rahim Razali

2008296228

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Faculty of Communication and Media Studies

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Signature of Candidate

Date

Oct 2011

#### ABSTRACT

This thesis is about the practice of public relations in high-tech organizations of Kulim High-Tech Park. The research examines the model of communications, the roles and functions of public relations professionals in these organizations, their scope of participation in strategic decision making as well as the presence of Integrated Marketing Communications (IMC) and position of public relations in that mix.

In this study, the researcher adopt a case study design to gain an in-depth understanding of the situation and meaning for those involved. This paper reports on a study using in depth interviews to better understand how public relations practices apply in high-tech organization. Research revealed that the organizations followed the asymmetric model of communication under a symmetric philosophy where participation in strategic decision making was marginal, with the role being mainly that of expert prescriber. In the IMC process, trend toward IMC has certainly entered Kulim High-Tech only the position of public relations in that set up is not clearly justified. IMC is mere technical function. Even though the idea of relating public relations roles in IMC exist but still some of the organizations are unaware of how public relations can complement the IMC process.

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