

اُنيُوَرْسِيْتِي تِيْكُوْلُوْكِ مَارَا  
UNIVERSITI  
TEKNOLOGI  
MARA

20

## INDUSTRIAL TRAINING REPORT

KERESA PLANTATION SDN.BHD

JIBA ESTATE

NAME : MOHD AUJI BIN MOHD NASRI

MATRIX NO. : 2011501649

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## INTRODUCTION

### Introduction Of Industrial Training

Industrial training is a prerequisite to the award of Diploma students In Planting Industry Management, Universiti Teknologi Mara. It is also designed to give exposure and experience to the students about the real situation in their respective fields and early preparation for students before they enter the working world. For sessions from May to October 2013, the training runs for 3 months starting June 10 until 13 September 2014. I was stationed at KERESA PLANTATION SDN.BHD. BINTULU, SARWAK.

### The Importance Of Industry Training

Training is a branch of knowledge that provides an opportunity for every student to apply the learning process experienced during a session in the classroom. It can be seen from different perspectives, for example, indirectly it can intensify existing skills found in a student's own self as well as gain new skills and knowledge in a particular field of work through.

In addition, industry training also reduces nervousness and feeling awkward when students face the real working world will realize the ambitions and dreams while studying. All the solutions of the problems the industry training will be a maturing experience for yourself. Indirectly, it will bring awareness to the students that the situation in the workplace actually is not as easy as they have learned in theory and practice while learning.

On the other hand, industrial training is important because it makes it easier for students to apply for suitable positions after graduation. This is no doubt because in general the firm emphasizes individuals with high knowledge and work experience. Therefore, it is possible that the company offers a place for former trainees after graduation.

However, the input obtained from this training is very large. Students can use the experience and skills acquired during the training period as a guide and supply in the future. In addition, the difficulty encountered during this period will be a key enabler and catalyst for students to improve the performance of a high extent and make sure the student become dedicated worker.

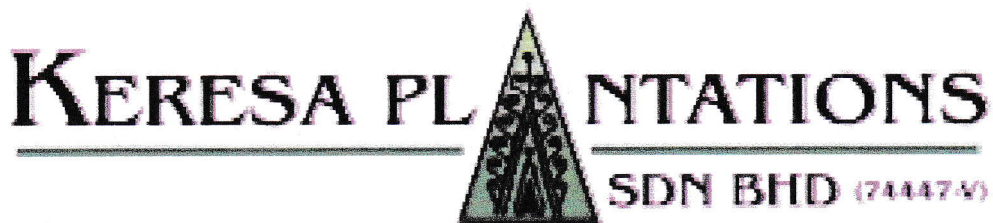


## Objectives Of Industrial Training

Training is one of the requirements for each student before qualifying to receive the award of a diploma from the Universiti Teknologi Mara, Campus Kota Samarahan, Sarawak. The main objective is to provide industrial training to students will experience the world of work before completing their studies.

### ❖ The other objectives of industrial training is to :

1. This training is intended to expose students to the real working environment and gain knowledge in the field.
2. Practice the theory and practice learned in college.
3. Inculcates the value of trust and responsibility and able to work with other staff.
4. Strengthen the confidence of students when completed training
5. Learn how to closer with senior officials such as managers, assistant managers and employees in training.
6. Cultivate curiosity and interest during the training industry.



## INTRODUCTION

Keressa Plantation Sdn.Bhd is a local bumiputra company with about 10 years of experience in oil palm plantation. Currently, Keressa owns a 6,023 hectares of oil palm plantation at Lavang Land District, Bintulu, which started operation in 1996. The palm is this estate categorized as matured. Having a yield rate of 24 tonne per hectare, current FFB production is reaching 100,000 tonnes. Upon complete maturity of keressa existing plantation, it is expected to produce FFB of more than 140,000 tonnes per annum.

Keressa Plantation have a Total Quality Management Unit to monitor all field operations for continuous improvement approach. In 2014, Keressa Mill Sdn Bhd (KMSB) is expected to process 244,651mt FFB and produce 53,823mt crude palm oil (CPO). Out of the total, 57.54 per cent will be from Keressa Plantation, 4.9 per cent from smallholders and the balance from outside suppliers. We expect to get an average OER of 22 per cent and kernel extraction rate (KER) of 4.5 per cent.

Building on the sustainable practices of RSPO implantation, the measures taken to adhere RSPO standards in term of sustainability included adopting Best Management Practices such as reducing usage of chemical and encouraging more natural/greener vegetation in the field condition.

Additionally, the effective and timing application of fertiliser, using draught power example buffalo for assisting harvester evacuating FFB and increasing production and zero wastage were measures taken into consideration. In terms of ecological friendliness, water management, maintaining a good riparian/buffer zone, Integrated Pest Management and training smallholders to become responsible planter added to the key factors in rounding out the RSPO practices.