

# IABC

The 6<sup>th</sup> International  
Accounting and Business  
Conference

# 2019

## THE 6<sup>TH</sup> INTERNATIONAL ACCOUNTING & BUSINESS CONFERENCE 2019

*Towards Greater Transparency, Accountability  
& Sustainability in Financial Governance*

### Organized by:



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## TABLE OF CONTENT

No.	Particulars	Page
1.	Foreword – Vice Chancellor, Universiti Teknologi MARA	2
2.	Foreward - Chairman, Indonesia Banking School	3
3.	Foreword – Rector, Universiti Teknologi MARA Cawangan Johor	4
4.	Foreword – Chairperson, International Accounting and Business Conference 2019	5
5.	Foreword – Chairperson, International Accounting and Business Conference 2019	6
6.	Itinerary – Programme Schedule	7
7.	Keynote Speaker	8
8.	Parallel Session Schedule	9
9.	Abstracts	23
10.	Organising committee	101
11.	Collaborators	103
12.	Acknowledgement	104
13.	Sponsor	105

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**CONTRIBUTING FACTORS AFFECTING JOB PERFORMANCE AT PRIVATE  
HOSPITALS IN SOUTHERN REGION OF MALAYSIA**

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**Abstract**

This research explained the factors that affecting job performance in the Private Hospitals in Southern Region of Malaysia. The objectives of the research were (1) to identify the relationship between of pay and job performance, (2) to determine the relationship between supervision and job performance, (3) to examine the relationship between coworker and job performance. The research was conducted based on three hypothesis which were (1) there was relationship between pay and job performance, (2) there was relationship between co-worker and job performance, (3) there was significant relationship between supervision and job performance. The research design chosen for this study was descriptive and inferential in nature. For this research, the selection of sample was based on the convenience sampling technique. The analysis shows that there is a positive and significant relationship between pay, colleagues, supervision and job performance.

**Keywords:** *Job performance, Pay, Supervision, Co-worker*