

**TIGHTENING THE EMPLOYMENT OF IMMIGRANTS: A COMPARATIVE  
ANALYSIS BETWEEN MALAYSIA AND SINGAPORE**

By

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The students/authors confirm that the work submitted is their own and that appropriate credit has been given where reference has been made to the work of others.

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## ABSTRACT

The purpose of this thesis is to examine the effectiveness of laws on foreign workers in Malaysia. Hitherto, the influx of foreign workers in Malaysia is too common, yet the situation has been overwhelming when illegal immigrants who enter Malaysia without a valid permit. Besides, this thesis discusses the inability of the law to control the influx of illegal immigrants. Additional issues involving migrant workers are also discussed such as issues permits, employment passes, and the impact of the influx of foreign workers. We are also able to identify the rights granted to foreign workers and the extent to which that right may be applied by them. The law such as the Employment Act 1955 and Immigration Act 1959/63 list the rights and procedures of foreign workers, but there is failure in the enforcement from the public authorities. In addition, comparative study with neighbouring country, Singapore is made as the country is capable of controlling the numbers of foreign workers. It is hoped that from this research, the country can amend the current laws to provide balance in employment sector as to prioritise the locals as well as dealing successfully to curb this situation.

## TABLE OF CONTENTS

Acknowledgment	iii
Abstract	iv
Contents	v
List of cases	vii

### CHAPTER ONE: INTRODUCTION

1.0 Introduction	1
1.1 Background	2
1.2 Problem Statement	4
1.3 Research Objectives	5
1.4 Significance and Contribution of the Research	6
1.5 Scope and Limitation of Research	7
1.6 Research Methodology	7
1.7 Conclusion	8

### CHAPTER TWO: ISSUE ARISING FROM OVERFLOW OF FOREIGN WORKERS

2.0 Introduction	9
2.1 Definition	9
2.2 Historical Background of Immigrant Workers in Malaysia	11
2.3 Historical Background of Immigrant Workers in Singapore	12
2.4 Issues due to Overflow of Immigrant Employment in Malaysia	14
2.5 Issues due to Overflow of Immigrant Employment in Singapore	22
2.6 Conclusion	23

### CHAPTER THREE: LEGAL OVERVIEW

3.0 Introduction	24
3.1 Standard of Rights	24
3.2 Laws Regulating Employees in Malaysia	25
3.2.1 Overflow of Immigrant Workers	27
3.2.2 Work Permit Issue of Immigrant Workers	29
3.2.3 Employers' Issue of Discriminating Local Workers	33
3.3 Laws Regulating Employees in Singapore	35
3.3.1 Tightening Foreign Workers' Employment	38

3.3.2	Undocumented Migrant Workers	40
3.3.3	Policy Dilemmas over Foreign Labour	41
3.4	Conclusion	42
<b>CHAPTER FOUR: ANALYSIS OF RESEARCH FINDINGS</b>		
4.0	Introduction	43
4.1	Comparison between Malaysia and Singapore	43
4.2	Interview Analysis	45
4.3	Conclusion	51
<b>CHAPTER FIVE: RECOMMENDATION AND CONCLUSION</b>		
5.0	Introduction	52
5.1	Recommendation	52
5.2	Conclusion	54
	<b>BIBLIOGRAPHY</b>	56
	<b>APPENDICES</b>	58