



**LEADERSHIP STYLES AND ORGANIZATIONAL
COMMITMENT : A STUDY AT MAJLIS DAERAH
KETEREH PERBANDARAN ISLAM (MDKPI)**

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DECLARATION OF ORIGINAL WORK

I, **(SYAMERI BINTI AHMAD)**

Hereby declared that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for these for these degrees or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

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Abstract

This research investigates the relationship between leadership styles which are Transformational Leadership and Transactional Leadership with organizational commitment at Majelis Daerah Ketherah Perbandaran Islam (MDKPI). The literature provides the discussion on two variables of leadership such as Transformational Leadership and Transactional Leadership. Information gathered from 100 respondents. Transformational Leadership and Transactional Leadership were identified as the independent variables while organizational commitment as the dependent variable. Data obtained from each of the research instruments was then statistically analyzed. In addition, based on the result from linear regression analysis, it was concluded that there is a significant influence between transformational leadership and organizational commitment. Meanwhile, there is also significant value between Transactional Leadership and organizational commitment. Pearson Correlation analysis showed that there is a strong positive relationship between both leadership which are transformational leadership and transactional leadership with organizational commitment. The finding indicated that, in order to enhance organizational commitment, the company should train their leader on how to become transformational leader and transactional leader. Interpretation of results, implication and future research are discussed.