



**Faculty of Administrative Science & Policy Studies
Universiti Teknologi MARA**

Bachelor of Administrative Science

Title of Proposal

**Factors that Contribute to Safety Work Culture in Dongwha Merbok,
Kedah**

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CHAPTER 1

INTRODUCTION

1.1 Introduction

The government has initiated the industrial safety regulation that need to be practice in every sector. The safety regulation is known as Organizational Safety and Health Act (OSHA) 1994. The act was made considering the Factories and Machineries Act (FMA) 1967 that only covered few industrial activities such as manufacturing, mining, quarrying and construction industries while other industries were not covered. The act is enforced by the Department of Occupational Safety and Health (DOSH), under the Ministry of Human Resources Malaysia. Through the new regulation the act able to covers every sector and all persons in both private and public sector except on board ships and armed forces. It address industrial safety and health issues in the manufacturing industry. The act also was established as solutions for developing safety culture and to manage the organizational safety and health hazard (Rahman, 2006).

The safety in manufacturing industry is an essential issues that cannot be taken lightly. It may cause serious and huge effect to the organization especially within the industry involved machinery handling that related with the issue of safety and health. Safety is the important functions for the organization and employee to conduct their daily operation task safely. The employee would have high level of safety awareness to conduct the work effectively and efficiently to reduce the accident from occurring in workplaces (Zakaria, 2012). Safety awareness refers to actions of being aware of any situations, circumstances, or practices that may cause unsafe working conditions. The positive safety behaviour