KNOWLEDGE SHARING PATTERN AMONG HUMAN CAPITALS OF AGRICULTURE DEPARTMENT IN KUALA KEDAH

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Abstract

Knowledge resides in human mind. Each of the knowledge is unique through the people who own them. However, knowledge cannot be expand and develop without the process of sharing and exchanging. Knowledge sharing is a key process in knowledge management. Knowledge is an important asset for individual and organization. Therefore staffs are seen as the human capitals that possess knowledge as their valuable asset to the organization that they attached. Thus the study is intent to seek the knowledge sharing pattern among human capitals of Agriculture Department in Kuala Kedah. The objectives of the study are to determine perception and knowledge sharing activities among staff in agriculture department, to determine factors that inhibits and motivates knowledge sharing among staff in agriculture department. Questionnaires are used as the approach of this study for the data collection method. Then, there are some methods which consist of reliability test, descriptive analysis and atlas.ti that will be done to produce the result. This study is significant to encourage and improve knowledge sharing practice among staff at Agriculture Department and farmers generally through the finding and recommendation proposed. It is hope that this study will then give impact to the development of agriculture in the country as the finding will exposed the way to improve knowledge sharing for all to gain benefit.

Keywords: Knowledge Sharing, Agriculture, Knowledge Management, Kedah.

TABLE OF CONTENT

Chapter 3

3.0   METHODOLOGY

Chapter 4

4.0   FINDING (ANALYSIS AND EVALUATION)

Chapter 5

5.0   RECOMMENDATIONS AND CONCLUSION

APPENDIXES
     ATTACHMENT 1 – QUESTIONAIRES