



اَوْنِيُوْرَسِيْتِي تِيْكْنُوْلُوْجِي مَارَا

UNIVERSITI TEKNOLOGI MARA
CAWANGAN KELANTAN

**A STUDY ON WILLINGNESS IN ATTENDING TRAINING
AMONG STAFF: A CASE STUDY AT UNIVERSITY MALAYSIA
KELANTAN**

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DECLARATION OF ORIGINAL WORK

I, NUR AUNI BINTI MOHAMAD YUSOF I/C 881215035706 hereby, declare that:

1. This work has not previously been accepted in substance for any degree, locally or overseas and not being concurrently submitted for this degree or any other degrees.
2. This project paper is the result of the independent investigation of the analyst, except where otherwise stated.
3. All verbatim has been distinguished by quotation marks and sources of information have been specifically acknowledged.

Signature:

Date:

ACKNOWLEDGEMENT

In the name of ALLAH, who is the Most Gracious, Most Merciful.

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TABLE OF CONTENTS

CONTENT	PAGE
DECLARATION OF WORK	I
LETTER OF TRANSMITTAL	II
ACKNOWLEDGEMENT	III
TABLE OF CONTENTS	V
LIST OF TABLES	VIII
ABSTRACT	X
 CHAPTER 1 INTRODUCTION	
1.0 INTRODUCTION	
1.1. BACKGROUND OF THE STUDY	1
1.2 BAKGROUND OF UMK	4
1.3 PROBLEM STATEMENT	6
1.4 RESEARCH OBJECTIVES	8
1.5 RESEARCH QUESTIONS	8
1.6 RESEARCH HYPOTHESIS	9
1.7 SIGNIFICANCE OF THE STUDY	10
1.8 DEFINITION OF TERM	11
1.9 LIMITATIONS OF THE STUDY	12

ABSTRACT

There are numerous factors that influence the participation in attending training among staff. These factors are constantly individual characteristic, social support and perceived training. This study then was conducted to identify the factor that influencing participation in attending training among staff and to assess relationship between factors and participation in attending training. The research in this study is based on questionnaire distributed to the 100 respondents who were staff in University Malaysia Kelantan. The data collected was then tested on its reliability, and then further analyzed using frequency analysis, and Pearson Correlation Coefficient. Besides, Regression Analysis was used to test the hypotheses in this study. The findings of this paper suggest that only two factors are significant factors in explaining participation in attending training among staff at UMK which is individual characteristic and perceived benefits. Based from the results obtained in this study, the researcher suggests some recommendations that can help UMK to improve in training program.