

**DEPARTMENT OF QUANTITY SURVEYING
FACULTY OF ARCHITECTURE, PLANNING & SURVEYING
UNIVERSITI TEKNOLOGI MARA
PERAK**

**EMPLOYERS' PERCEPTION TOWARDS TECHNICAL,
VOCATIONAL, EDUCATIONAL AND TRAINING (TVET)
GRADUATES**

Final Project submitted in partial fulfilment
Of the requirement for the award of
Bachelor of Quantity Surveying (Honours)

**PREPARED BY: ABDUL AMIR ASRAF BIN ABDUL LATIF (2016409218)
SEMESTER: FEBRUARY 2018 – JUNE 2018**

DECLARATION

“I declare that this Final Project/dissertation is the result of my own research and that all sources are acknowledged in the references”

Student's signature :.....

Student's name :ABDUL AMIR ASRAF BIN ABDUL LATIF

Date :.....

ABSTRACT

Malaysia has provided many institutions that produce skilled local labor through TVET program initiative launch by the Malaysian government, but still TVET graduates not been given priority by the employers. TVET students have been produce but still not meeting employer requirement to work in construction industries. Even though technical institution in Malaysia has produced a substantial number of technical graduate for skilled labour, but construction industries still claimed that there is a shortage of local skilled labour to fulfil the vacancies to work in a construction site. Thus, the aim of this research is to identify the perception of employers towards TVET graduates in Malaysia. The objective of this research to determine the participant of TVET graduates working in the construction site, and to identify the perception of employers towards TVET graduates. Review of literature was conducted and a questionnaire survey was used to obtain the information needed to meet the requirements of this inquiry. The questionnaire was distributed to 120 respondents and 90 respondents are responding to the survey. The distribution was involved registered contractor Grade 7 under CIDB Perak State. The data were analyzed by using the SPSS software with Average Index. The result from the analysis shows that low participation TVET graduates working in construction industries due to less hiring of TVET graduates from the employer despite TVET institution have produced a huge number of graduates. The employers give positive perception towards TVET graduates and satisfy with the overall performance of TVET graduates work in the construction industries. The findings of this study, hopefully, will be used as a guidance to raise the involvement of TVET graduates in the construction site.

Keywords: Employers Perception, TVET, Malaysian Construction Industry

ACKNOWLEDGEMENT

In the name of Allah, the most gracious and the most merciful, first and foremost, I would like to extend my deepest praise to Allah S.W.T who has given me the patient, strength, determination, and courage to implement and complete the research or thesis for Bachelor of Quantity Surveying.

Alhamdulillah and thanks to Allah S.W.T for assist me in complete the research in three semesters which is the end of semester four until end of semester six. Thanks to supervisor in helping, assisting, teach and give the attention for completing the research. Not forget for thesis coordinator in assist, give guideline and teach during the research.

Thanks to a classmate who is helping me if I do not understand and give the information about thesis or research. Also, thanks for my lovely parent and family in give me support and budget of transporting and accommodation during the research.

Lastly, the experience, task, and responsibility that I get during the research moment is the precious knowledge that I get before entering the jobs stage. I hope I will apply the knowledge that I get into any quantity surveying field in Malaysia. The completing of this research give lot of benefits in completing the bachelor's degree successful.

Thank you.

TABLE OF CONTENTS

ABSTRACT	i
ACKNOWLEDGEMENT	ii
TABLE OF CONTENTS	iii
LIST OF FIGURE	vi
LIST OF TABLES	viii
LIST OF ABBREVIATIONS	x
CHAPTER 1	1
INTRODUCTION TO THE RESEARCH	1
1.0 INTRODUCTION.....	1
1.1 PROBLEM STATEMENT.....	2
1.2 RESEARCH OBJECTIVES	4
1.3 RESEARCH QUESTIONS	4
1.4 SCOPE OF RESEARCH	4
1.5 METHODOLOGY	5
1.6 SUMMARY.....	7
CHAPTER 2	8
LITERATURE REVIEW	8
2.1 INTRODUCTION	8
2.1 TERM AND DEFINITION	8
2.1.1 Employer.....	8
2.1.2 Technical, Vocational, Educational, Training (TVET).....	8
2.1.3 Graduates.....	10
2.2 MALAYSIA CONSTRUCTION INDUSTRY	11
2.3 CONSTRUCTION WORKERS.....	13
2.3.1 Skilled Labour	16
2.3.2 Semi-Skilled Labour.....	16
2.3.3 Unskilled labour	16
2.4 CONSTRUCTION TRADE WORKER.....	17
2.5 TECHNICAL, VOCATIONAL, EDUCATIONAL, TRAINING (TVET)	17
2.5.1 Historical background of TVET in Malaysia	17
2.5.2 Technical And Vocational Education And Training (TVET) In Malaysia...	18
2.6 PERCEPTION OF EMPLOYER.....	20