



**FACTORS OF PHYSICAL AND PSYCHOLOGICAL ENVIRONMENT AND ITS
RELATIONSHIP WITH EMPLOYEE'S PERFORMANCE IN PERMODALAN
NASIONAL BERHAD (PNB)**

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WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
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JUNE 2015

DECLARATION OF ORIGINAL WORK



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"DECLARATION OF ORIGINAL WORK"**

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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LETTER OF SUBMISSION

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Dear Sir,

SUBMISSION OF PROJECT PAPER (HRM 663)

Enclosed here is the research entitled “FACTORS OF PHYSICAL AND PSYCHOLOGICAL ENVIRONMENT AND ITS RELATIONSHIP WITH EMPLOYEE’S PERFORMANCE IN PERMODALAN NASIONAL BERHAD (PNB)” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA. We hope this report will fulfill the requirement of Bachelor of Business Administration (Hons.) Human Resource Management and also achieved the objective of this study.

Thank you.

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ABSTRACT

This study was to analyze the factors of Physical and Psychological Environment and its relationship with Employee's Performance. This study was conducted in Permodalan Nasional Berhad (PNB) and to analyze the factors of Physical and Psychological Environment that related to the Employee's Performance in PNB. The study uses quantitative researches approaches. Quantitative data collection consisted questionnaires. A questionnaire was developed based on journals and there were used 60 completed questionnaires in the analysis. Both factors are significant and positively related to the Employee's Performance. The researchers indicate the Employee's Performance as the dependent variable and act as a primary source for the finding result.

Keywords: Employee's Performance, Physical Environment and Psychological Environment