A REVIEW ON ADEQUACY OF THE EMPLOYMENT ACT 1955 IN PROTECTING INDONESIAN MAIDS IN MALAYSIA

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Submitted in Partial Fulfillment of the Requirements for the Bachelor in Legal Studies (Hons)

Universiti Teknologi MARA

Faculty of Law

December 2014

The students/authors confirm that the work submitted is their own and that appropriate credit has been given where references had been made to the work of others.

ACKNOWLEDGEMENT

In the name of Allah the Most Gracious and Most Merciful who gave us strength and full of patience to successfully complete this thesis. First of all, we would like to take this precious opportunity to express our sincere thanks to our great supervisor, Encik Mohd Yunus bin Abu Samah enduring patience, helpful guidance and valuable comments helped us throughout the process of completing this thesis.

To our beloved parents and families, we would like to thank you for undying love, constant prayers and moral support given to us. We can never make it anywhere without all of you. Not to forget our friends who had been very helpful to us in the process of completing this thesis.

We would also like to convey our utmost gratitude to those people that helps us with the completion of this project paper by giving us advice and information. These people consist of Dr. Tunku Intan Mainura Tunku MakmarNizamuddin, lecturer of UiTM Shah Alam, the one who has help us greatly by giving her advice and opinion, to Datuk Rohani Abdul Karim the Minister of Women, Family and Community Development for all her statements in the newspaper that point out the concern, to the Non-Governmental Organization like Ms Mary Magdaline from Tenaganita for the brief explanation, to Woman Aid Organization, Malaysian Trade Union Congress Association of Women Lawyers, University Women Association from University Malaya and Federal Territory Consumer Association which form as Joint Action Group that provides information of the maid abuse in Malaysia, and finally to Inspector Zulkhairi bin Kamal from IPD Kajang for his valuable inputs and contribution that has been given to us.

ABSTRACT

This research looks into the Malaysian laws especially on Employment Act 1955 which govern the protections and rights of workers in Malaysia in particular on the issue of protection of Indonesian maid in Malaysia. Therefore, this research analyses the laws provided in order to protect the Indonesian maids' right in Malaysia in order to expose its incomprehensiveness in protecting them since most of Malaysian did employ them as their domestic helper. This research aims to find the possibility of reforming the laws of Malaysia concerning the protection of Indonesian maid. By using the doctrinal and empirical research method, this research looks into the possibilities of loopholes in Malaysian laws and guidelines used by our government in order to protect Indonesian maids that work in Malaysia and compare the steps taken between our government and others government to solve the cases of maid abuses faced by them. In the absence of comprehensive laws in protecting the rights for Indonesian maids working in Malaysia, this research is to fill in the gap. This research is also looking at the possibilities of amending the existing law for the protection of local or foreign maid for that matter.

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