



اوتنورسيتي تكنولوجي مارا  
UNIVERSITI TEKNOLOGI MARA

**CASE STUDY SAPURA CREST PETROLEUM BERHAD**

**IMPORTANTS SCREENING APPLICATION IN THE SELECTION PROCESS**

**NUR FARAH UMIRA BT MUSTAQIM**

**2008510611**

**BACHELOR OF BUSINESS ADMINISTRATION (HONS) INTERNATIONAL  
BUSINESS/ BM226**

**FACULTY OF BUSINESS MANAGEMENT**

**UNIVERSITI TEKNOLOGI MARA**

**MALACCA CITY CAMPUS**

**ADVISOR'S NAME**

**MISS UMMI KALSUM BINTI HASSAN**

**NOVEMBER 2010**

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**‘DECLARATION OF ORIGINAL WORK ‘**

I, Nur Farah Umira bt Mustaqim (I/C NO: 870729-23-5066)

Hereby, declared that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: .....

Date: 12 November 2010

**LETTER OF SUBMISSION**

12 Nov 2010

En Ridzwan Bin Abu Karim

The Head of International Business Program

Faculty of Business Management

Universiti Teknologi MARA

40450 Shah Alam

Selangor Darul Ehsan

Dear Madam,

**SUBMISSION OF PROJECT PAPER**

Attached is the project paper titled 'IMPORTANT SCREENING APPLICATION IN THE SELECTION PROCESS' to fulfill the requirement as needed by the Faculty of Business Management, University Technology MARA.

Thank you.

Yours sincerely,

(NUR FARAH UMIRA BT MUSTAQIM)

2008761709

Bachelor of Business Administration (Hons) International Business

## **ABSTRACT**

This study is to examine the important screening application in the selection process in the SapuraCrest Petroleum Berhad. This study aimed to focus on the factors that will affect the successful of negotiation session in SapuraCrest while can reduce the shortage of expatriate in Sapura company.

This study will determine the important of screening during the selection.. In the other hand, this study will highlight the process that may need some improvement for the screening activity in order to achieve 100 percent successful in selection process

Based on the all variables, the qualitative study will be done by focusing to the content analysis in order to gather the data. The source of data will focus on the interview and observation which is related to the study. After all data has been gathered, it will be interpreted to make it sense for supporting the problems identified.

The findings from this study will provide information that can be use for further investigation in the same nature of study or industry.