

THE RELATIONSHIP BETWEEN INTEGRITY AND JOB PERFORMANCE  
AMONG EMPLOYEE AT KOLEJ MATRIKULASI PAHANG, PAHANG  
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## **ABSTRACT**

The existence of a sense of integrity gives a major impact on job performance. This research paper aims to study the relationship between integrity and job performance among employees. Productivity, trust, and work ethics are used as contributing variables to find out how these variables affected job performance. The study has been conducted in Kolej Matrikulasi Pahang, Malaysia where a sample of 159 employees were involved in the survey. The study has used questionnaires to collect data and from a total of 159 questionnaires sent out, only 123 respondents replied. The data then analyzed using the SPSS data analysis software.

Results from the study showed productivity, trust and work ethics have a significant relationship with job performance among employees at Kolej Matrikulasi Pahang. The findings explained that employees view productivity as the most contributing variable that influence job performance and this outcome will serve to complement the employee's role and responsibilities in achieving a high level of job performance.

**Key Words:** Influence of Integrity, Effect on Job Performance, Productivity, Trust, and Work Ethics.

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## TABLE OF CONTENTS

Title	Page
ABSTRACT .....	i
ACKNOWLEDGEMENT .....	ii
LIST OF TABLES .....	v
LIST OF FIGURES .....	vi
CHAPTER 1 .....	1
INTRODUCTION .....	1
Background of the Study .....	2
Statement of the Problem .....	2
Research Objective .....	5
Research Questions .....	5
Significant of Study .....	6
Limitation of Study .....	7
Definition of Terms.....	8
CHAPTER 2 .....	9
LITERATURE REVIEW .....	10
Conceptual Framework .....	18
Research Hypothesis .....	19
CHAPTER 3 .....	20
METHODOLOGY .....	21
Research Design.....	21
Sampling Frame .....	21
Population .....	22
Sampling Technique .....	22
Sample Size .....	23
Unit of Analysis .....	25
Data Collection Procedure .....	25
Instruments .....	27
Validity and Reliability of Instruments.....	29
Plan for Data Analysis .....	30
CHAPTER 4 .....	32

FINDINGS .....	32
Survey Return Rate .....	33
Section A: Demographic Profile Analysis .....	33
Reliability Analysis .....	39
Normality Test .....	41
Finding Based on Research Question .....	42
Correlation Analysis .....	42
Hypotheses Testing .....	44
Descriptive Statistic .....	47
DISCUSSION .....	48
CHAPTER 5 .....	51
CONCLUSION .....	52
RECOMMENDATION .....	54
REFERENCES .....	56
APPENDICES .....	62
APPENDIX A: COVER LETTER .....	62
APPENDIX B: QUESTIONNAIRE .....	64
APPENDIX C: ORIGINAL DATA.....	70
Demographic Profile Analysis .....	71
Realibility Analysis .....	73
Normality Test .....	74
Pearson Correlation Analysis .....	74
Hypotheses Testing .....	74
Descriptive Statistics .....	75