



**FACTORS CONTRIBUTE TO ABSENTEEISM
OF EMPLOYEES IN ORGANIZATION**

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**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JANUARY 2014



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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“DECLARATION OF ORIGINAL WORK”

I, *WAN NURSYUHADA BINTI WAN JUSOH*, IC Number *900912-09-5086*

Hereby declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All extract have been distinguish by quotations marks and sources of my information have been specifically acknowledge.

Signature: _____

Date: 6th January 2014

LETTER OF TRANSMITTAL

06 JANUARY 2014

The Head of Program
Bachelor of Business Administration (Hons)
Human Resource Management
Faculty of Business Management
Universiti Teknologi Mara
Melaka City Campus

Dear Sir / Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled "FACTORS CONTRIBUTE TO ABSENTEEISM OF EMPLOYEES IN ORGANIZATION" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You.

Yours sincerely,



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ABSTRACT

The study was conducted in order to find out the significant relationship between the independent variables with the dependent variable. The dependent variable is absenteeism of employees in organization. The independent variables in this study are tenure, flexible work hours, and pay. The results of the findings were interpreted using Reliability Test, Frequency Distribution, Descriptive Statistics, and Pearson's Correlation Coefficient. The population of the study is in CTRM Aero Composites Sdn Bhd referred to 275 employees. From the population, the sample size been selected is 160 employees in Value Stream 4 of non- executive employees which selected employees in Quality Control Department. This study sampling design is using restricted or complex probability sampling which is proportionate stratified random sampling.