

UNIVERSITI TEKNOLOGI MARA

**FACTORS INFLUENCING RETIREMENT
PLANNING BEHAVIOUR AMONG STAFF IN
MAJLIS DAERAH KAMPAR**

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Final Year Project Paper submitted in fulfillment
of the requirements for the degree of
**Bachelor of Business Administration
(Islamic Banking)**

Faculty of Business and Management

JUNE 2019

AUTHOR'S DECLARATION

I declare that the work in this final year project paper was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the results of my own work, unless otherwise indicated or acknowledged as referenced work. This thesis has not been submitted to any other academic institution or non-academic institution for any degree or qualification.

I, hereby, acknowledge that I have been supplied with the Academic Rules and Regulations for Undergraduate, Universiti Teknologi MARA, regulating the conduct of my study and research.


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ABSTRACT

Retirement planning is necessary for people in order to ensure that an individual have enough funds to support the life after retirement to support themselves as well as their family. The basic needs for planning on retirement is for the daily expenses, cost of medical, emergencies need and most importantly is for the outstanding loan. This research will study about the retirement planning behaviour among staff in Majlis Daerah Kampar, Perak. Retirement planning is a rising issue that need to be taken seriously by the individuals because it related to the future issue which are their income is enough or not to support their live after retirement especially in the unexpected event as well as their health problems. This research study on three independent variables that are goal clarity, attitude and potential conflict in retirement. The questionnaires will be distributed to 155 respondents and the population in this research is staff in Majlis Daerah Kampar. A random sampling method through personally administered questionnaires. This research applied some basic methodologies for the analysis such as descriptive, reliability and validity, correlation and multiple regression. This research also will be using Statistical Package for Social Science (SPSS) software to analyse the result based on the questionnaires given to the respondents.

ACKNOWLEDGEMENT

Alhamdulillah, all praises to be to Allah SWT for His blessings that made the completion of this thesis possible. I am glad that I can make it up until the last moment. My deepest gratitude and thanks to my advisor Ustaz Mohamad Zaki Bin Razaly and coordinator Madam Aflah Binti Isa@Darami, who has been a source of inspiration and blessing, and for his encouragement and support. For this, I say I am very grateful. Special thanks to my internship place, Majlis Daerah Kampar as their willing to become my respondents. Thanks to my members for their supports and encouragements and we have shared the moments of hardships and sweetness while working hard to get the results of the study together. Even though each of us are responsible for our own thesis, the cooperation is much highly appreciated. Thanks also to my beloved parents for their immense contribution to finish this thesis. I am so proud to dedicate this piece of work to both of you. Thank you for the everlasting love and faithfulness. May Allah always bless us in the world and in the day Hereafter.

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