



**UNIVERSITI TEKNOLOGI MARA
MELAKA CITY CAMPUS**

**INDUSTRIAL TRAINING REPORT
HRM 622**

A REPORT ON:

**WORKPLACE DEVIANT BEHAVIOR AMONG JABATAN KERJA RAYA MELAKA'S
STAFF**

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THE DECLARATION



**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT
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- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
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ABSTRACT

There are main assumptions that burnout syndrome can lead to workplace deviant behavior and negatively affect the organization seriously. Generally the purpose of the study was to discover the relationship between burnout and workplace deviant behavior among staffs in Jabatan Kerja Raya Melaka. The burnout covers the emotional exhaustion ,depersonalization and personal accomplishment. While workplace deviant behavior emphasis on the organizational behavior. Based on objectives, the hypotheses were developed and tested using Pearson Correlation, frequency, reliability. The results from hypotheses testing shown that there are relationship between depersonalization with organizational deviance while emotional exhaustion and personal accomplishments do not have relationship with o r g a n i z a t i o n a l d e v i a n c e .

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