



**A STUDY ON FACTORS INFLUENCING JOB
SATISFACTION AMONG EMPLOYEES IN ASIA ROOFING
INDUSTRIES SDN BHD,
BUKIT KEMUNING**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
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APRIL 2009

DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMIN (HONS) HUMAN RESOURCE MANAGEMENT,
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“DECLARATION OF ORIGINAL WORK”

I, SARRAH SHARRINA BINTI ABDUL KARIM, (I/C NUMBER: 860809-43-5296)

Hereby, declare that,

- This work has not previously been accepted in substance for any degrees, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

Date: 13 April 2009

LETTER OF SUBMISSION

13 APRIL 2009

The Head of Program,
Bachelor of Business Administration (Hons) Human Resource Management,
Faculty of Business Management,
Universiti Teknologi Mara,
Kampus Bandaraya Melaka.

Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “A Study on Factors Influencing Job Satisfaction among Employees in Asia Roofing Industries SDN BHD, Bukit Kemuning” to fulfill the requirement as needed by the faculty of Business Management, MARA University of Technology (UiTM).

Thank you.

Yours sincerely,

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Bachelor of Business Administration (Hons) Human Resource Management

ABSTRACT / EXECUTIVE SUMMARY

Project paper titled “**A Study on Factors Influencing Job Satisfaction among Employees in Asia Roofing Industries SDN BHD, Bukit Kemuning**” is conducted as partial requirement to fulfill the requirement as needed by the faculty of Business Management, MARA University of Technology (UiTM). The purpose of this study is to identify the most factors that influence job satisfaction among employees in the Asia Roofing Industries, their level of job satisfaction, and the significant relationship between factors influencing their job satisfaction.

Analysis of the data about the level of job satisfaction showed that on average employees in Asia Roofing Industries Sdn Bhd, Bukit Kemuning was not satisfied with their relationship with the top management. However, on the other hand, they were very satisfied with their relationship with the colleagues. Besides, further analysis revealed that the relationship with the colleagues is the most factors that influence job satisfactions among employees in Asia Roofing Industries. In addition, by using the Pearson correlation method, analysis of 80 respondents revealed that there was a significant and positive relationship between promotion and recognition, relationship with colleagues, and working environment, except for salary and relationship with supervision, where indicates a weak significant relationship because the correlation coefficients only at 0.135 and 0.123 respectively which is near to 0.

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