



**FACTORS INFLUENCING WORKPLACE ACCIDENTS AMONG CONSTRUCTION  
WORKERS AT CARITA SDN BHD, DESA AMAN PURI, KEPONG, SELANGOR**

**NURAZLINDA BINTI ZOLKEPRE**

**2017413828**

**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCES MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
KAMPUS BANDARAYA MELAKA**

**JANUARY 2020**

## **DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION  
WITH HONOURS (HUMAN RESOURCES MANAGEMENT)  
FACULTY OF BUSINESS MANAGEMENT  
UNIVERSITI TEKNOLOGI MARA  
“DECLARATION OF ORIGINAL WORK”**

I, **Nurazlinda binti Zolkepre**, (I/C Number: **960117016152**)

Hereby, declare that:

1. This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
2. This project paper is the result of my independent work and investigation, except where otherwise stated.
3. All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledges.

Signature: \_\_\_\_\_

Date: **8 JANUARY 2020**

## LETTER OF SUBMISSION

Dr. Ahmad Fadhly Bin Arham,  
Head of Faculty UiTM Melaka City Campus  
Faculty of Business Management  
Universiti Teknologi MARA  
110, Off Jalan Hang Tuah  
75300 Melaka

Dear Dr. Ahmad Fadhly,

### **SUBMISSION OF PROJECT PAPER (HRM 672)**

Enclosed here is the project paper entitled “**Factors Influencing Workplace Accidents among Construction Workers at CARITA Sdn Bhd, Desa Aman Puri, Kepong, Selangor**” to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA (UiTM).

Thank you.

Yours sincerely,

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Nurazlinda binti Zolkepre

2017413828

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## ABSTRACT

Construction industry recognize as a high hazard and riskiest industry that comprises a wide range of activities that involving construction, alteration or repair. Construction workers engage in many activities that may expose them into serious hazards, such as falling from rooftops, unguarded machinery and being struck by heavy construction equipment at construction site. The fatality rate that involve construction workers keep worrying many parties especially every construction company. There are so many cases of accidents in construction industries were reported by Department of Occupational Safety and Health involving construction workers. This situation keep worrying every construction company since the project at the construction site cannot be finish according to the time because the project must be postponed because of accidents that happen. The purpose of this study is to identify the most influence factor that can contribute to workplace accidents among construction workers. The study will focus on construction project in Malaysia. The study will also emphasize on how unsafe act, stress and fatigue, lack of training procedures and not aware on personal protective equipment will contribute to the accidents at the construction site. The results from the questionnaires that get from the 97 respondents will be analyse by using Cronbach's Alpha using Statistical Package for the Social Sciences (SPSS) software. Based on the result, it can be conclude that elements like unsafe act, stress and fatigue and Personal Protective Equipment assumed to directly influence to workplace accidents among construction workers.