



**A STUDY ON THE LEADERSHIP THAT AFFECT  
THE EMPLOYEES MOTIVATION AT KAPAR  
ENERGY VENTURES SDN BHD, KLANG  
SELANGOR**

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**“DECLARATION OF ORIGINAL WORK”**

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I hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature

Date                T      B E           9

## LETTER OF SUBMISSION

00<sup>th</sup> November 0009

The Head of Program,  
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Dear Madam,

### SUBMISSION OF PROJECT PAPER

Attached is the project paper title “**A STUDY ON THE LEADERSHIP STYLE THAT EFFECT THE EMPLOYEES MOTIVATION AT KAPAR ENERGY VENTURES SDN BHD, KLANG SELANGOR (POWER STATION)**” to fulfill the requirement as needed by the faculty of Business Management, Universiti Teknologi MAIA.

Thank you

Yours sincerely

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Bachelor of Business Administration (Hons) International Business

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## **ABSTRACT**

This study provides an analysis regarding transformational leadership style which has potential to influence employees' commitment. The main objective of this project paper is to determine the level of employees' motivation as well as the level of transformational leadership behavior that been practice at Kapar Energy Ventures Sdn Bhd (Sultan Salahuddin Abdul Aziz Power Station). This research is focusing on employees at Kapar Energy Ventures Sdn Bhd, which consist of 499 staff. The theoretical framework of this study consists of the issues that lead to the motivation of the employees. The main issues will discuss is the leadership style practices at Kapat Energy Ventures Sdn Bhd and organizational culture in term of communication between leadership and employees. Data collections are gathering from the observations and interviews.