



**FACTORS INFLUENCING ORGANIZATION COMMITMENT AT PETRONAS
CARIGALI SDN BHD**

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WITH HONOURS (HUMAN RESOURCE MANAGEMENT)**

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DECLARATION OF ORIGINAL WORK

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“DECLARATION OF ORIGINAL WORK”**

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Hereby, declare that,

- This work has not previously been accepted in substances for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguish by quotation marks and sources of my information have been specifically acknowledged

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LETTER OF SUBMISSION

July 2014

The Head of Program

Bachelor of Business Administration (Hons.) Human Resource Management

Faculty of Business Management

University Teknologi Mara,

Kampus Bandaraya Melaka,

Melaka.

Dear Sir,

SUBMISSION OF PROJECT PAPER

Attach is the project paper titled “Factors Influencing Organization Commitment at PETRONAS Carigali Sdn. Bhd” to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi Kampus Bandaraya Melaka.

Thank you

Yours sincerely,

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TABLE OF CONTENTS

	PAGE
TITLE PAGE	II
DECLARATION OF ORIGINAL WORK	III
LETTER OF SUBMISSION	IV
ACKNOWLEDGEMENT	V
TABLE OF CONTENTS	VI
LIST OF TABLES	IX
LIST OF FIGURES	X
ABSTRACT	XI
CHAPTER 1 INTRODUCTION	
1.1 Background of Study	2
1.2 Overview of the Company	4
1.2.1 Background of PETRONAS Carigali Sdn. Bhd	4
1.2.3 Overview of Exploration and Production Industry	5
1.3 Problem Statement	5
1.4 Research Objectives	7
1.5 Research Questions	7
1.6 Scope of Study	8
1.7 Significance of Study	9
1.7.1 Organization	9
1.7.2 Researchers	9
1.7.3 University	9
1.8 Limitations of Study	10
1.8.1 Commitment of respondents	10
1.8.2 Data accessibility and availability	10
1.8.3 Time	10
1.8.4 Lack of experience	10
1.9 Definition of Terms	11
1.9.1 Organizational commitment	11
1.9.2 Job satisfaction	11
1.9.3 Perceived organizational support	12
1.9.4 Person organizational fit	12

ABSTRACT

This thesis presents a study, which has sought the most influence factors that affect organization commitment at PETRONAS Carigali Sdn Bhd. So, in this study, researchers will describing the aspects that influence the organization commitment, which is job satisfaction, perceived organization support, and person organization fit, as well as how they can be related to each other. This report also has highlighted several issues, and their implication of organization commitment.

A survey was conducted through distribution of questionnaire to the employees from different background profile of PETRONAS Carigali Sdn Bhd. Researchers was distributed 70 sets of questionnaires to the respondents at PETRONAS Carigali Sdn Bhd. The results from the data were analyzed by using SPSS computer software. An overview of descriptive values of all analysis variables such as frequencies and percentages for main characteristics of the sample was given. Data was obtained and subjected to the reliability of the scales was confirmed by calculating Cronbach's Alpha for each scale used in the study. From the findings, the researcher also gives some recommendations for the organization and future researcher.