

**THE RELATIONSHIP BETWEEN EMPLOYEE EMPOWERMENT
AND ORGANIZATIONAL COMMITMENT AMONG ACADEMICIANS IN
UNIVERSITI TEKNOLOGI MARA CAWANGAN PAHANG
KAMPUS JENGA**

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ABSTRACT

The research purpose to study The Relationship between Employee Empowerment and Organizational Commitment among Academicians in UiTM Pahang Cawangan Jengka. The limitation of study was focused on employees in UiTM and this study use corrective method. From the Krejcie and Morgan table (1970), the scopes are focused on 150 number of population. The sample sizes taken are 108 people are referred sized for a given population. The questionnaire were distributed to 108 respondents in UiTM Pahang Cawangan Jengka and divided into three sections. The sections were known as section A, B, and C. The significant of study were empowerment has enables employees to improve their tasks capabilities. Employee empowerment could bring positive result and increase the level of satisfaction to the employees and this positively affect the organization. This study focus on the effect of employee empowerment and the organizational commitment. The levels of commitment are divided in three sections, which is affective commitment, continuance commitment and normative commitment.

Keywords: Employee Empowerment, Affective Commitment, Continuance Commitment and Normative Commitment.

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